

Apprentices/Trainees of the Month

East Kimberley

Ashton Till
Certificate III in Engineering
Heavy Plant

Host Employer
Argyle Diamond Mine



Ashton has always been viewed as a silent achiever; from the beginning of his apprenticeship he has constantly aimed to work at his highest ability. He is consistent, reliable, punctual and is often seen inspiring others to progress through their training program. Ashton is currently in the final stage of his 4 year apprenticeship and is proving his technical ability as a tradesman to himself and to others. His focus has remained on completion of his program. We look forward to celebrating this milestone in the coming weeks. Keep it up Ashton, you're almost there!!!!

West Kimberley

Masumi Lee Erbe
Certificate II in Business

Host Employer
Commonwealth Bank of Australia

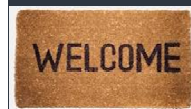


Masumi has been identified, very deservedly, as Broome's Trainee of the Month! Due to her consistent dedication to work, Masumi has proven to be a quick learner, and she is always very reliable. She has established good rapport with her customers and fellow colleagues, and strives to deliver prompt, professional and tailored services to each individual she encounters. Masumi's Supervisor, Claire, continually praises the wonderful job that Masumi is doing.

Well done Masumi, Keep up the good work!!!

Welcome on Board

We are pleased to welcome our new Apprentices and Trainees:



Karmelliah McKenzie - School Based Business Traineeship
Host Employer: Aboriginal Workforce Development Centre / Apprenticentre

Todd Carter - School Based Agriculture Trainee
Host Employer: Department of Environment and Conservation

Brian Narrier - Certificate II in Civil Construction
Host Employer: John Holland Group JHD

Kieran Gore - Certificate III in Carpentry and Joinery
Host Employer: John Holland Group JHD

Harvey Rosewood - Certificate II in General Construction
Host Employer: John Holland Group JHD

William Tataya - Certificate II in Agriculture
Host Employer: Kimberley Land Council

Andrew James - Certificate II in Agriculture
Host Employer: Indigenous Land Corporation

Erinaous Griffiths - Certificate II in Engineering
Host Employer: Argyle Diamond Mine

Yolanda Schempers - Certificate III in Business
Host Employer: Kununurra Community Resource Centre Inc

Jayden Chong - Certificate II in Agriculture
Host Employer: Indigenous Land Corporation

Rasma Bill - Certificate II in Agriculture
Host Employer: Indigenous Land Corporation

Brayden Tolentino - Certificate II in Agriculture
Host Employer: Indigenous Land Corporation

Ty Sturt - Certificate II in Agriculture
Host Employer: Indigenous Land Corporation

Anthony Walker - Certificate III in Agriculture
Host Employer: Indigenous Land Corporation

Teegan Cooke - Certificate III in Business
Host Employer: Kimberley Community Legal Service

Hannah Clatworthy - School Based Automotive Trainee
Host Employer: Kimberley Exhaust and Spring Centre

Joseph Taylor - Certificate III in Electrical
Host Employer: Green Co Electrical

Clement Chulung - Certificate II in Agriculture
Host Employer: Indigenous Land Corporation

Congratulations!!!!



Jwayne Nocketta on your completion of **Certificate II in Tourism**
Host Employer: Indigenous Land Corporation: Home Valley Station

Kununurra Office
Messmate Way & Konkerberry Drive
KUNUNURRA WA 6743
Ph: 08 9168 3808



www.kgt.org.au

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Facebook.com/Kimberley Group Training

Broome Office
Unit 4/30 Clementson St.
BROOME WA 6725
Ph: 08 9192 8877



Pathway Press

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Kimberley local receives highest training accolade in Perth!!!



ment and it is a direct credit to the consistent hard work he put into his learning – I have no doubt that he will continue on in his trade and will do very well.

Paul Tennant – Automotive Light Vehicle Lecturer – Polytechnic West

Whilst he was thrilled to attend the event, William was certainly not confident he would be in the running for the award. However, as a testament to his abilities, William Ramsey was awarded the Polytechnic-West Institute of TAFE Aboriginal and Torres Strait Islander Student of the Year for 2011.

A fantastic achievement for a fantastic individual!

This achievement would not have been possible without the support of his KGT Field Officer, Natasha Cross also Nancy Davis and her team at ADM. However, William's night didn't end there...

William Ramsey, of Bow River Community, completed his Apprenticeship in Automotive Mechanical – Light Vehicle late last year. The former KGT Apprentice completed his qualification at Argyle Diamond Mine (ADM) and has secured permanent full time employment as a result of his hard work!

Last month, William attended the annual Polytechnic-West Institute of TAFE student awards held in Perth. William was nominated for Aboriginal and Torres Strait Islander Student of the Year; an honor in its own right. He was proud of the nomination, especially after hearing the following feedback from his lecturer:

William had a great personality and was always very well mannered and respectful of others and he was also well respected by his class peers. He was a pleasure to deal with and got involved with the group on projects. Personally I am very proud of Will's achieve-

As a finalist in the above award William was automatically in the running for the *Geof Gale Medal*, which is the highest student achievement award for Polytechnic-West Institute of TAFE. The Geof Gale Medal recognises the considerable talent exhibited by the student and their potential to add value to our nation's skills and their community.

Much to William's disbelief; **William Ramsey is the Geof Gale Medal recipient for 2011!**

William is an upstanding member of the Kimberley community and both Kimberley Group Training and Argyle Diamond Mine are very proud to be involved in his career development.

Congratulations William! Very worthy recipient indeed.

Monthly Matters:

- KGT Bulletin
- Apprentices/Trainees of the Month
- Celebrating Milestones
- Welcome on Board

Featured Articles:

- Kimberley Local Shines
- Training Success with the ILC

What's on my mind



John Gummy
CEO

It continues to amaze me that individuals holding high profile positions within Federal and State Government continue to ignore the message that years of dependency on welfare by many people across the Kimberley has created a life style of poverty and social dysfunction.

I have attended many meetings and the same story continues to be told; welfare reform needs further refinement, additional funding needs to

be directed into parenting, child care and education etc. I have heard this time and time again, yet I continue to see increased funding being channeled into welfare programs that produce very few positive outcomes.

I understand that sweeping changes cannot be made overnight, however if we are going to achieve the ultimate goal of improving social outcomes for disadvantaged groups, then the welfare model needs to evolve. Politicians and government representatives need to listen and respect what is being said by respected community leaders, if they continue to ignore them, then disadvantaged groups across the Kimberley will continue to be over represented at the lower end of the socio-economic ladder.

In my opinion the welfare system, encourages people not to work. This is unacceptable, especially in areas where "real Jobs" are not being filled.

Counsellor's Corner



David Yates
Broome Counsellor

Try and try again as the old saying goes. While we all like the idea of succeeding at something but it doesn't always come easy, but one of the old borderville songs reminds us "pick yaself up; dust yaself down and start all over again"

Some of us feel defeated easily and may give up – others grit their teeth and say I won't let

it beat me. Which type are you? Some famous people have all started out failing but picked themselves up and brushed themselves down and started all over again. See if you can spot some of them here:

Walt Disney - fired by a newspaper editor because, "he lacked imagination and had no good ideas".

Oprah Winfrey – endured a rough and often abusive childhood as well as numerous career setbacks including being fired from her job as a television reporter because she was "unfit for TV."

Sidney Poitier - was told by the casting director, "Why don't you stop wasting people's time and go out and become a dishwasher or something?"

J.K.Rowling [Harry Potter fame] - before she published the series of novels she was nearly penniless, severely depressed, divorced,

trying to raise a child on her own while attending school and writing a novel.

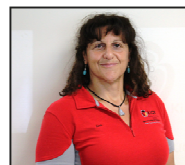
Elvis Presley - manager of the Grand Ole Opry, fired Elvis Presley after just one performance, telling him, "You ain't goin' nowhere, son. You ought to go back to drivin' a truck."

So we who want to succeed in life are all in good company, what can we do to encourage ourselves?

1. Always be positive. Think success, not failure.
2. Write down your specific goals and develop a plan to reach them.
3. Take action. Goals are nothing without action.
4. Never stop learning: Go back to school or read books. Get training and acquire skills.
5. Be persistent and never give up.
6. Learn from your mistakes.
7. Focus your time And money.
8. Don't be afraid to be innovative: Be different.
9. Deal And communicate with people effectively.
10. Be honest and dependable.

And remember success comes from 1% inspiration and 99% perspiration!

From the Field



Lina Bleazby
Field Officer

Anthony Wiltshire embarked on a business traineeship with the Wyndham Hospital in January 2012.

Following his completion of year 12 studies at Halls Creek District High School; Anthony some valuable experience with PRK Media, Poinciana Roadhouse and CDEP enabling him to have already completed a Certificate I in Business.

Anthony's keen interest in business was his motivating force to develop himself with further education and training. To date TAFE reports have indicated that Anthony is a very enthusiastic and capable student. Anthony has displayed a strong work ethic. His has a mature approach towards his duties and an eagerness to learn.

Anthony also has an involvement with his Church as a Pastor Assistant. He works with the elderly in hospital and those that struggle with drug and alcohol addictions. Through his Church commitments Anthony was able to travel to Alaska, USA last year to gain more experience as a pastor assistant. He found the extreme cold temperatures and the 24 hours of daylight everyday unforgettable. Anthony hopes to return to Alaska after he completes his traineeship at the end of this year.

Anthony would like to thank all those who have supported him throughout his journey. KGT wishes Anthony all the best as he embarks on this traineeship. We have no doubt he will become a great role model for others.

Pre-Employment Programs for the ILC a Success!!!



Congratulations to all of the students who participated in the 2012 series of Pre-Employment Programs. These programs were held in partnership with Indigenous Land Corporation (ILC) owned properties: Home Valley and Roebuck Station.s Home Valley Station supported the delivery of a Hospitality and Tourism targeted training program, whilst Roebuck Station aimed their delivery at Life on a Station.

This was the first year programs were hosted on-site at these stations. **Many challenges were faced due to the wet-season.** With Home Valley students and trainers were boated to the station from Wyndham up the Pentecost River due to the closure of the Gibb River Road. However, due to effective communication and a can do attitude between Home Valley Station and Kimberley Group Training, the program has proven to be a great success and will be hosted on-site in future.

Recruitment for both programs was highly competitive as a large number of referrals were made from Job Services Advisors (JSA's) throughout the Kimberley region; namely ITEC Employment, Wunan Job Services, Kimberley Employment Services and Derby Workforce. The KGT pre-assessment process shortlisted candidates that were most suitable for each of the targeted industries and candidates were also provided with close support from their respective JSA's.

The students were exposed to a broad range of training which was separated into Employability Skills, Life-skills and Nationally Accredited Training. KGT would like to thank Steven Leeder from the Workforce Development Centre for delivering the Employability Skills which prepared participants for entry into the workforce. Steven Stevets from Boab Health provided nutritional training and tips on healthy eating, and we had a bush-tucker night where everybody feasted on traditional Indigenous cuisine.

Thank-you to Lee Harper Penman and Scott Amy from the Pacific Institute for facilitating the extremely successful Steps to Excellence Program. The Steps program provided the stu-

dents with important tools in overcoming many barriers to sustainable employment for Indigenous people. Finally a big thank-you to MEGT for delivery of the hospitality and tourism training, which was delivered in a innovative and energetic style that encouraged effective participation and learning.

This wonderful program was made possible by the support of the Indigenous Land Corporation in terms of covering the logistical issues involved in hosting such a comprehensive program during the wet-season. Just to make things interesting we were also on a cyclone alert for three days! The support of the ILC and particularly the efforts of Home Valley Manager Chris Fennech and Roebuck Station Manager Doug Miller, and their dedicated and supportive teams, enabled the trainees to familiarise themselves with their potential workplaces prior to the beginning of the working season.

Roebuck Station was thrilled to host the Pre-Employment Program for 13 eager individuals and as a result 7 men were offered agriculture Traineeships at either Roebuck Station or Myroodah Station, with the remaining individuals currently being considered for placement elsewhere. This is an exceptional outcome

As for the cohort currently at Home Valley Station, those students who are offered a placement on the station will commence traineeships with KGT on the 10th of April. KGT field officer Hayley Cook will continue to support their progress throughout their indenture.

KGT is proud to develop such fantastic educational programs and relationships with the ILC and all the service providers involved throughout the two locations. We look forward to strengthening our relationships over the coming year and continuing these worthwhile ventures.

