

## Host Employer of the Month

**coateshire**

By: Hayley Cook — Field Officer

Coates Hire is Australia's largest equipment hire company with over 125 years of experience in the industry. Coates Hire has extensive experience in providing hire and service solutions for the simplest, to most intricate projects. Coates Hire believes in building a safer future and the most important thing they can equip their people, contractors and customers with is the knowledge, training and equipment to

Kimberley Group Training welcomes on board Coates Hire. Coates Hire have had a strong association with the East Kimberley community through their engagement with local events and charities over a number of years.

stay safe at all times. Safety isn't just an element of their operation, it is at the core, and plays an important role in how they operate and measure success. At Coates Hire, they believe that building a better future isn't possible without ensuring the safety of everyone involved. At Coates Hire, they also believe that their people are what makes the business a success and better equipped workers are happier, which is why they put a huge emphasis in ensuring that Coates Hire is a great place to work. They believe they have a responsibility to equip everyone with the best training, career progression opportunities and performance reward programs. Coates Hire have branches in both the East and West Kimberley and Kimberley Group Training is working in partnership with their Kununurra branch to successfully complete a school based trainee.

## Congratulations on Starting Your Career!

*Welcome!*

### DEON ALEC

Certificate III Pest Management  
Host Employer: Kimberley Pest Control

### KELLY SEDEN

Certificate III Business  
Host Employer: National Australia Bank

### JENNA BIRCH

Certificate II Hospitality  
Host Employer: ILC, Home Valley Station

### AMBER CRANE

Certificate III Hairdressing  
Host Employer: Harambee Hair International

### KORII GORE

Certificate II Hospitality  
Host Employer: ILC, Home Valley Station

### CORIN GREENWOOD

Certificate II Automotive (Mechanical)  
Host Employer: ILC, Myroodah Station

### DOROTHY JAMES

Certificate II Hospitality  
Host Employer: ILC, Home Valley Station

### BRADY MILLS

Certificate III Marine  
Host Employer: Broome Boating Services

### MELANIE MORGAN

Certificate II Hospitality  
Host Employer: ILC, Home Valley Station

### KAYLA NEWRY

Certificate II Hospitality  
Host Employer: ILC, Home Valley Station

### JESSICA SCANLON

Certificate II Hospitality  
Host Employer: ILC, Home Valley Station

### CHRISTINE SMITH

Certificate II Hospitality  
Host Employer: ILC, Home Valley Station

**ESPN footytips**

**BECOME THE #1**

There is no cost to join our competition - all you have to do is [click here](#)

KGT has our very own footy tipping competition and we want you to join!

Prize will be awarded throughout the competition.



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Visit our website [www.kgt.org.au](http://www.kgt.org.au)

Kimberley Group Training is supported by the Department of Training & Workforce Development



## Pathway Press

Issue 48 April 2013

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## Taking off to a flying start!



L to R: Jenna Birch, Korii Gore, Jessica Scanlon, Dorothy James & Christine Smith.

**T**en Participants completed the 2013 Home Valley Station Pre-employment Program last month. It was an amazing five weeks, packed with exciting workshops and hands-on activities

The program itself kicked off with the all inspiring Rise Up Program, delivered by Tanyah Nasir Consulting. This program provided a unique opportunity for Indigenous Australians to reflect on their distinctively lived reality and the issues they encounter on a daily basis.

With the participants in the right mindset, MEGTs Richard Van Dyke stepped in to teach the crew accredited training, from

By Kate Millen — Training Coordinator

Responsible Service of Alcohol to working in the hospitality and tourism industry, as well as Applied First Aid certificate from St Johns Ambulance; these valuable skills will form part of the Cert II Hospitality qualification for the participants that progress into traineeship.

There were a number of other workshops the participants took part in, from drug and alcohol workshops to interview preparation and employer/employee expectations. The team at Home Valley Station really treated the crew outside of the classroom, with fishing trips, volley ball matches, pool tournaments, bush cooking to the transformation of the Dusty Bar and Grill to their very own cinema.

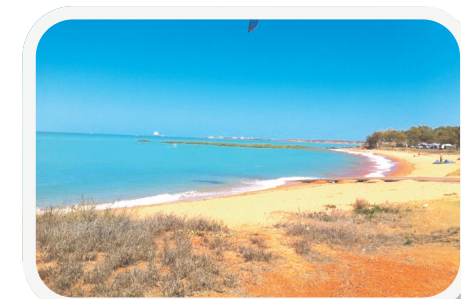
As the five weeks came to an end, interviews were held and seven participants have so far progressed into the twelve month traineeship for the 2013 tourist season. A phenomenal outcome for some very deserving individuals who have challenged and stretched their comfort zones during the five week period!

KGT would like to thank all the contributors who made the last five weeks so successful, the job service providers for referring the participants to KGT and last but not least the team at Home Valley Station (Ben, Jarrod, Dave and Jane) for all their energy, commitment and support provided to the participants throughout the program!

We look forward to following the seven trainees on their journey this year at home valley. Best of luck!

## Name this spot in the Kimberley!

To go in the draw for a \$10 iTunes voucher, simply email the name of this spot with your contact details to [reception@kgt.org.au](mailto:reception@kgt.org.au). All entries must be submitted by 4.30 pm on Friday 26th April. All correct entries will go in the draw. The winner will be announced in the May edition of the KGT newsletter. Good luck!



### Monthly Matters:

- What's On My Mind
- Tips for Success
- From the Field
- Apprentices & Trainees of the Month

### Featured Articles:

- Taking off to a flying start
- Coates Hire—Host Employer of the Month
- 2013 KGT Excellence Award nominees
- Congratulations on starting your career

WE'VE GONE INTERACTIVE!  
CLICK ALONG THE  
NEWSLETTER FOR LINKS!





John Gummery  
Chief Executive Officer

## What's On My Mind

The much anticipated roll-out of the Remote Jobs and Communities Program (RJCP) commencing in July will bring major reform to employment, participation and community development services. I have stated previously that I support the changes; however the strain placed on organisations that work in the employment arena – who are reliant on Federal Government support – leaves a lot to be desired. Policy makers have not considered the impact on small organisations that provide valuable employment services to the unemployed in remote areas. Cutting off the ability

to even apply for Federal Government Funding and assist Indigenous people into employment appears to have been given little, if any consideration. Once again the Group Training Model (GTO) has been ignored throughout the process. Politicians need to be reminded that the GTO model employs over 45,000 apprentices and trainee across Australia and is by far the largest employer of Indigenous participants in apprenticeships and traineeships.

Over the next few months KGT staff will be extremely busy commencing up to 50 new start apprentices and trainees. There are many opportunities available over a diverse range of career pathways, so jump on to the KGT Website and Facebook page, for more information.



David Yates  
Counsellor

## Tips for Success

So what is success? For me success means achieving something. Some people call it 'achieving goals in life'. Doing well during our school years is 'achieving goals' and therefore being successful in our school studies. I believe the essential element of success is 'whatever we do – doing it well'. Not being sloppy or careless about my work, but doing it to the best of my abilities.

Richard Branson has often been my inspiration. Did you know that he founded Virgin in 1970 at the age of 20 he is the only entrepreneur to have built eight separate billion-dollar companies in eight different industries – and he did it all without a degree in business. Some of his tips for success are:

- Be proud of what you are wanting to achieve
- Be prepared to take risks and not always hang back
- Be prepared to take a few knocks along the way
- Be your best but don't try to be a perfectionist



- Be a good listener, it will help you succeed; talking too much won't
- Face to face communication or phoning is always better than texting or emailing; it provides better quality
- Don't be afraid of change in your work and life; accept it as a challenge
- Own up to your mistakes and fix them; honesty is not just the best policy but the only one

When do these apply? Well, throughout our lives and whenever we want to start applying them in our private, work, home, social and sporting life.

*Let's be successful in all we do and encourage it in those around us!*



Natasha Cross  
Field Officer

## From the Field

I recently attended the Kimberley Training Institute Awards at the Kimberley Grande. KGT trainees who shone at the event were Brenda Fletcher, Shenolah Taylor, and Dayna Vick.

Dayna Vick graduated in her Certificate II Business and is now completing a Cert III Business traineeship hosted by Kununurra Community Resource Centre. Dayna received the Kimberley Training Institute Encouragement Award. Shenolah Taylor completed and graduated in her Cert III Business traineeship and is now working as a Medical



Brenda Fletcher, Natasha Cross,  
Shenolah Taylor, Dayna Vick &  
lecturer Maria Bolton-Magnay

Receptionist at Ord Valley Aboriginal Health Service (OVAHS). Brenda Fletcher was awarded the School Based Encouragement

Award. Brenda is currently completing her Cert II Business with us here at KGT whilst completing year 12 and her Certificate II Agriculture.



### East Kimberley

**BRENDA FLETCHER**  
Certificate II Business  
Host Employer: Kimberley Group Training

By Natasha Cross—Field Officer

Since commencing at KGT in February 2013 Brenda has become an important member of the administration team. Brenda has picked up the administration tasks without a problem and is always keen to learn new things. She is always friendly and a pleasure to have in reception. Brenda is progressing well with her TAFE studies and is due to complete well before the end of the school term.



### West Kimberley

**CHAUMANI MAHER**  
Certificate II Business  
Host Employer: Woodside

By Peter Lean —Field Officer

Chaumani commenced her traineeship as a receptionist with Woodside at their main office in Broome. She is undertaking a Certificate II in Business traineeship and is attending her TAFE studies at Kimberley Training Institute. Chaumani is the face of Woodside in Broome and is super-efficient on her job. She always has a smile on her face whenever people walk into the office for a visit.

*Best of luck to all of the nominees in the upcoming*

## 2013 KGT Excellence Awards

### Apprentice of the Year—East Kimberley



**Ashton Till**  
Host Employer: Argyle Diamond Mine



**David Mulheron**  
Host Employer: Savannah Nickle Mine



**Josh Riley**  
Host Employer: Diamondtech Plumbing & Gas



**Kenneth Martin**  
Host Employer: East Kimberley Plumbing



**Apprentice of the Year—West Kimberley**  
**Jayde Ralph**  
Host Employer: Gully's Electrical Services



**Sean Gregory**  
Host Employer: Colin Wilkinson Developments

### School Based Trainee of the Year— East Kimberley



**Brenda Fletcher**  
Host Employer: Kimberley Group Training



**Carl Ochea**  
Host Employer: Argyle Motors



**Ivan Wilson**  
Host Employer: Community Housing Ltd



**Jack Lee**  
Host Employer: Eco Efficient Homes



**Krystal Cummings**  
Host Employer: Allgear Motorcycles & Small Engines

### School Based Trainee of the Year— West Kimberley



**Eric Wade**  
Host Employer: Broome Motors



**Trainee of the Year**  
**EAST KIMBERLEY**  
**Dayna Vick**  
Host Employer: Kununurra Community Resource Centre



**Jackie McCoy**  
Host Employer: Argyle Diamond Mine



**Lance Buckle**  
Host Employer: Indigenous Land Corporation



**Wesley Alberts**  
Host Employer: Kimberley Land Council

### Host Employer of the Year—East Kimberley

Argyle Diamond Mine

Kununurra Community Resource Centre

Northern Airport Services



### Host Employer of the Year—East Kimberley

Gully's Electrical

Indigenous Land Corporation

Toll Mermaid

