

Apprentices/Trainees of the Month

East Kimberley

Stewart Morris
Host Employer: **Ricon Contractors**
Supported by: **Department of Treasury and Finance**
Building Management and Works

Stewart Morris has shown a fantastic work ethic both on community and local projects, his supervisor praises his will to learn.



Kieran Gore
Host Employer: **John Holland**
Supported by: **Department of Treasury and Finance**
Building Management and Works

Kieran Gore is in the first year of a Carpentry and Joinery Apprenticeship with John Holland. Kieran has shown a very mature attitude towards his work commitments and his own well-being, he very rarely misses a day of work and is always very eager to learn new skills.



As a Field Officer it is very rewarding to see either a trainee or an apprentice becoming fully engaged in their chosen field.

By: Craig Hicks
Kununurra Field Officer

West Kimberley

Janine Masuda
Host Employer: **Kimberley Population Health**

Janine has commenced her Traineeship on the 15th of August 2011. Throughout her traineeship Janine has been a consistent and reliable worker. She has put all her time and effort into her TAFE studies and work, impressing her Host Employer over and over again. Because of her dedication and excellent performance, she was offered a full-time position with Kimberley Population Health upon completion of her traineeship.



By: Shelley Ratcliff
Broome Site Coordinator/Field Officer

Congratulations and Well Done To Stewart, Kieran and Janine!!!



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“Keep Your Eye on the Big Picture”

By: Kristen Dodd
KGT Administration Manager

Kimberley Group Training recently had the opportunity to catch up with Kade Keddle; former KGT apprentice and three time Master Builders Building Excellence Awards winner to reflect on life since completing his apprenticeship two years ago. Today, Kade is a successful, fully qualified tradesman who works full-time for Community Housing, a not-for-profit organisation that works with communities to provide and manage affordable rental housing options. Kade's job gives him the opportunity to work all over the East Kimberley including Glen Hill, Wyndham, Kununurra and as far north as Kalumburu. Looking back on his journey through his apprenticeship, Kade admits that there were challenging times, but by keeping his eye on the big picture and looking towards obtaining a trade qualification, he was able to successfully complete his apprenticeship and overcome the difficulties.

Kade's most rewarding moment came when he was nominated and won three awards at the prestigious Master Builders Excellence Awards in 2010. Kade and his family had the opportunity to fly down to Perth for the Awards ceremony, where they received the good news along with him. For Kade, winning two awards was a huge achievement but finding out he had also won the overall award for Apprentice of the year was something he was definitely not expecting! He couldn't believe it and felt that all of

“We have to look at where a successful qualification could take us rather than the ‘here and now’”



In the Photo: Kade Kaddie, with his wife Rose and daughter Ashlyn

the hard work of the 4 years of his apprenticeship had paid off. Since completing his apprenticeship, Kade feels that he and his family are now able to have a life that once might not have been possible. Kade is a fantastic ambassador for apprenticeships and encourages people to always look at the big picture “We have to look at where a successful qualification could take us rather than the here and now”, Kade said enthusiastically. KGT looks forward to keeping in touch with Kade and his family and hearing about his future endeavours!

KGT at NAIDOC Festivities

By: Lina Bleazby
Kununurra Field Officer

KGT was happy to celebrate and participate in NAIDOC (National Aborigines and Islanders Day Observance Committee) week festivities on the 4th of July along with other members of the community. We would like to thank the John Holland trainees and their supervisor, Neil Dwyer, who volunteered their time to build the very impressive hand ball target decorated with the Aboriginal flag colours to mark the occasion (pictured). This activity proved to be very popular amongst the crowd, young and old who tried their luck at placing the basketball through the hole. KGT handed out a prize to every contestant who was successful with their aim – a few future Olympians were scouted so watch out for them! KGT field staff were very happy to assist the public with any questions they



In the Photo: KGT Field Officer Craig Hicks and John Holland Apprentices

had about what KGT does and how we are involved in this community. All the staff found this to be a fun and rewarding day and we enjoyed all the music, culture and atmosphere. We look forward to participating again next year!

We are Pleased to Welcome our New Apprentices and Trainees:

Lance Buckle - Certificate II in Automotive Vehicle Servicing
Host Employer: **Indigenous Land Corporation**
Home Valley Station

Wesley Karadada - Certificate II in Agriculture
Host Employer: **Indigenous Land Corporation**
Roebuck Plains Station

Chaumani Maher - Certificate III in Business
Host Employer: **Woodside**

Laurissa Sampi - Certificate II in Business
Host Employer: **Kimberley Land Council**
Bardi Jawi Rangers

Narelle Taylor - Certificate III in Business
Host Employer: **Parnall Pty Ltd**
Supported by Woodside

Commencement Period: 26/6/2012-20/7/2012

Congratulations on your Completion!!!

Roger Bowmollie - Certificate III Conservation & Land Management
Host Employer: **Kimberley Land Council—Broome**

Sheryl Knott - Certificate II in Business
Host Employer: **East Kimberley CDEP**



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Monthly Matters:

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- Apprentices/Trainees of the Month
- Welcome on Board
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- KGT at NAIDOC Festivities
- John Holland...Building the Way
- Wyndham Careers Expo
- Get all Your Ducks in a Row

What's On My Mind



Ian Warrener
Operations Manager

I recently had the good fortune to meet one of KGT's past apprentices and see how he was progressing since completing his apprenticeship. The former KGT apprentice has been working full-time in his trade all over the East Kimberley, from Balgo in the south to Kalumburu in the north. He is currently considering relocating with his family from Halls Creek to Kununurra in order to be closer to work. The former apprentice has just traded in his old family car for a new 4wd dual cab ute for both work and play. As a direct result of completing his apprenticeship, life has improved for him and his family because of the opportunities that he can now take advantage of. Two things struck me during our meeting. The first was the support provided to this apprentice by his family during the three

years of his apprenticeship. There is no doubt that without that family support and encouragement, he would not have completed his trade. The family now reaps the rewards from this support and encouragement through the provision of a better car and improved lifestyle. This highlights how important family is to people moving along the employment and training pathway and why we should all be working more closely with the significant people in our apprentices' lives. The second thing that occurred to me was just how many good outcomes have been achieved by KGT over this time. There have been a number of award winning apprentices and trainees employed by KGT in recent years, at both state and national levels. Too often we are focused on the difficulties, cancellations and other issues, when we should really be focusing on the positive outcomes that have been achieved by our participants. I look forward to relishing next successful KGT outcome!

Counsellor's Corner



David Yates
Broome Counsellor

My grandpa was a 'master brickie' back in the old days. He was a kind man with a wife and 12 kids and many grandchildren. Whenever he could he would reach into his pocket and find me a penny. But looking back he had taught me many things without speaking a word. He did it all with actions. But he did once tell me "whatever you do for others you will get back tenfold". Here is a list of things I remember him doing often and what he got back in return. **Always be willing to help others, if you can, when you can and how you can!** - I never knew any of Grandpas friends or workmates but hundreds turned up at his funeral and many cried. **Never cheat on anyone – whenever I asked Grandpa a question I somehow always knew I was getting Gods honest truth** - I remember Grandma once saying "cheats don't like him but honest men stick by him" **If ya gonna do a job then always do it well – as I walked through**

Work Ethics to Live By "Lessons My Grandpa Taught Me"

the streets with my parents, they would ask me "which is the best building there?" when I pointed one out they would say "your grandpa built that one"

Be humble in defeat and gracious in victory – *whenever another brickie did the 'best' job my grandpa would shake him by the hand and praise him. Whenever he did the best job he would shrug his shoulders and say "well I tried my hardest and did the best I could – that's all"*

When you feel defeated and let down, don't take it too personally – *I once heard my grandma say "they all seem to be against you at the moment" – grandpa just did his famous shrug and said "they'll get over it soon – it's not the end of their world or mine"*

As I left his home each day to return to mine he would always say "don't forget ya principles laddie" – I never figured it out until much later in life, and then I realised they were the things he always did every day of his life.



From the Field



Hayley Cook
Kununurra Field Officer

Ngnowar Aerwah Aboriginal Corporation continues to invest in locals. Over the years they have successfully completed 6 trainees through Kimberley Group Training. Ngnowar Aerwah (which translates as 'no drink' in the local indigenous dialect) provides outreach services to Wyndham and outlying communities. These services include a wealth of rehabilitation programs focused on the social and emotional well-being of community members, such as Drug and Alcohol Counselling, Residential Rehabilitation Program, Night Patrol and Communities re-entry programs. Seventeen-year-old local girl Francesca Hunter is currently undertaking a traineeship in Community Services at Ngnowar Aerwah. Fran's role at Ngnowar Aerwah is dynamic and involves

coordinating activities to motivate and inspire youth in Wyndham. Fran's off-the-job training is being delivered by Kimberley Training Institute and with the support of her supervisor, Madeline Gallagher, and work colleagues, she is progressing extremely well and has become a role model for young community members. Fran enjoys working at Ngnowar Aerwah and in particular enjoys the friendly and supportive team. Earlier this year, Fran had the opportunity to travel outside of Western Australia for the first time. She flew to Adelaide to attend a conference primarily regarding the stolen generation. The highlight of this experience for Fran was gaining an insight into key stolen generational issues and how they affected the lives of most indigenous peoples, including her grandmother. She also had the opportunity to meet other youth workers from across the nation and exchange experiences that will certainly broaden her horizons.

John Holland...Building the Way

By: Craig Hicks
Kununurra Field Officer



There are many construction companies operating in the East Kimberley and John Holland is a standout. Their commitment to the employment and training of local people is exemplary. Across two major building sites in Kununurra, including the hospital and school developments, they currently employ five local trainees and two apprentices.

John Holland's Construction Manager, Tim Burns has been instrumental in the employment of Neil Dwyer, a local carpenter, who is responsible for the daily supervision of the apprentices and trainees. Neil has strived to provide onsite training each day to engage and challenge these young guys. He has also gone the extra yards to provide further support to these employees in need and transport them to and from work which has certainly increased his cultural awareness.

The additional investment committed by John Holland is even more significant considering the building industry is traditionally driven by deadlines and budgets. Visit a building site and you are struck by the huge investment of materials and manpower to create domestic housing, commercial developments or community amenities. The pressure on building contractors is enormous as they are wedged between the property developers and the clients waiting to inhabit the completed project.



John Holland Trainees at Work

The supervisors at John Holland have shown that they have a keen interest in creating a nurturing workplace and developing employees so they can have lasting skills.

Wyndham Careers Expo

By: Caroline Constant
Kununurra Admin Assistant

Recently, Field Officer Lina Bleazby and I had the opportunity to participate in the annual Wyndham Careers expo organised by the Wyndham District High School.

It was my first time in the field and turned out to be an extraordinary day where I could share my experience as a Trainee with the participants. To all who visited our stall, Lina and I explained the role that KGT plays in the local community by means of traineeships and apprenticeships and ongoing support.

To students in year 4 and above, we also talked about school-based traineeships and how they could take their careers off to a flying start. The highlight of this experience was certainly having been able to foster relationships with various students and give them "food for thought" about how a traineeship or apprenticeship can change their lives for the better.



In the photo: Caroline Constant and Lina Bleazby

On behalf of KGT, we would like to thank the Wyndham District High School and all Careers' expo participants for this golden opportunity.

Get All Your Ducks In A Row

By: Hayley Cook
Kununurra Field Officer

As early as the 1st week of July, KGT issued Group Certificates for all its employees who were employed from 1st of July 2011 to present. (If you haven't received your Group Certificate, contact your local KGT Office). A group certificate is a statement issued by your employer that tells you how much you have earned and the total tax that you have paid over the past twelve months. Everyone that works is required to pay tax. However you may be able to claim back some of this tax when you do your tax return either online or with an accountant for example in Kununurra, Kununurra Accounting or the Income Tax Professionals may be able to assist you. Along with your group certificate you should also have records of any other work related expenses for example, TAFE books, work clothes and boots, work stationery, travel expenses to and from work, any other

work related training courses and any donations over \$2 in value are tax deductible; just remember to keep those receipts. Also you will be required to provide your tax file number (TFN), if you do not have a record of your TFN you can contact your local KGT office or the ATO on 13 28 61. If you do not have a TFN then you will need to complete an application for TFN form which can be provided to you by your field officer.

Remember if you don't have a TFN after 28 days of starting your job you will be taxed at a higher rate, so if you need assistance please don't hesitate to speak with your field officer or the ATO on the personal tax line 13 28 61.

