

Trainee Profiles

Jason George

HOST EMPLOYER: PMK Welding Broome

Qualification: Certificate III in Engineering - Mechanical Trade



Jason George is a local man from Broome. He started with Kimberley Group Training as a boilermaker apprentice back in 2012 as a Woodside seconded apprentice.

Jason is a hard working and well mannered young man who has worked with a number of host employers. Jason has gathered valuable knowledge from different supervisors and work colleagues and is now approaching the completion of his apprenticeship with PMK Welding in Broome. We expect Jason to be completed before Christmas this year.

Good luck and well done from the team at KGT.

By Kevin Smith
Field officer

Montana Ah-won

HOST EMPLOYER: Hotel Kununurra

Qualification: Certificate II in Hospitality



Montana Ah Won is a local Kununurra girl who commenced a traineeship in Certificate II in Hospitality in February this year at Hotel Kununurra. This was a result of being a part of a pre-employment hospitality program at the KGT Skills Centre where she completed her Certificate I in Hospitality in 2014. Montana works in the restaurant for the dinner shifts and housekeeping during the day.

Montana said that she is really enjoying the traineeship so far. *"It is a really good experience and I am learning a lot in my first real job."* Montana said that her favourite part about the traineeship so far was when she was lucky enough to work at The Berkeley River Lodge for a week. She also mentioned that all of the staff members at Hotel Kununurra are very supportive and they welcomed her with open arms.

Montana told me that she is hoping to gain more experience as well as confidence in herself as a result of the traineeship. When asked what she would say to anyone who is thinking about undertaking an apprenticeship or traineeship through KGT, she said *"stick to it, it's worth it and will start your pathway to bigger and better things."*

By Landi Bradshaw
Field Officer



The KGT Skills Centre celebrates its first anniversary, making a difference in the local community.

It feels like it was yesterday! One year ago, on the 7th of November 2014, KGT officially opened its doors to celebrate the construction of its new Skills Centre. Despite such a fantastic accomplishment, it became clear that such a milestone was just the beginning of all the hard work to be put into this exciting new venture to make it successful.

The primary focus for the Skills Centre has been on improving the supply of 'work-ready' participants to move into employment and/or vocational training pathways.

One year on, we have already reaped some of the rewards for our hard work. Even with numerous challenges, we have seen successful in engaging in excess of 90 participants in programs at the Skills Centre over the past 12 months. As a result, not only did we have countless success stories, but we also helped create positive role models in the community. It could not have been more rewarding than this.

Our hospitality programs have been run for 3 terms over the period of 6 months and have been 8 participants moving into employment in local and regional businesses such as Tuckerbox Café, East Kimberley Job Pathways, Kimberley Grande, Hotel Kununurra, and others.

But that's not all! As a Vocational Employment and Training Centre (VTEC) in the Kimberley region, we have been able to leverage opportunities created by pre-employment programs and assisted over 20 participants in obtaining employment in the field of civil construction with employers such as Kimberley Agricultural Investment, Tropical Forestry Services, and MG Building to mention a few.

The Skills Centre was born out of frustration where KGT was continuously challenged in finding suitable work-ready applicants to enter the workforce. In fact, it remains a constant challenge to try and fill gaps that pre-school, primary school and secondary school could not fill. However, KGT has risen to this challenge and has proven that a Skills Centre model can work.

Prospects for 2016 are encouraging. KGT will continue to go above and beyond the call of duty to ensure we run programs that can positively impact the lives of each one of our participants and ultimately make a difference in the local community.

So roll on 2016 and one more year of hard work and accomplishments!



Kununurra Office:
Ph: 08 9168 3808
Email: Reception@kgt.org.au

Broome Office:
Broome Ph: 08 9192 8877
Email: Broomerecep2@kgt.org.au



From the CEO

By John Gummery

We are fast approaching the end of 2015 and it has been an exciting year for KGT with the construction of its Training Centre and the success of its Annual Awards Night.

It is always a great feeling to see people enter apprenticeships and traineeships and succeed in their career pathways. The Kimberley is an exciting place to be and those who choose to go down this path will reap the rewards in the future. The timing could not be better to consider an apprenticeship or traineeship as there will be a high demand for qualified trades people in the not too distant future.

In what has been a tough year from an economic point of view, KGT's numbers have increased in both participants and host employers. This is encouraging and proves that employers in the Kimberley are looking to the future as there will undoubtedly be a skills shortage once a number of projects that are on the drawing board become operational.

To all of our apprentices, trainees, VTEC participants and host employers, I wish you all a very merry and safe Christmas and best wishes for 2016.

I must thank the staff of KGT for a great year's work. They are very dedicated and committed to their participants, host employers, the wider community and to the management team of KGT.

MERRY CHRISTMAS and HAPPY NEW YEAR.... Safe travels, take care and enjoy family wherever you may be.



Visit our Facebook page for more stories about KGT's apprentices and trainees.



<https://www.facebook.com/KimberleyGroupTraining>

or visit our website:

Website: www.kgt.org.au

KGT office closure over Christmas!!

The Christmas and new year holiday period is fast approaching and KGT wishes to ensure that our employees get paid on time during this season.

KGT offices will be formally closed for business during this period. To process payroll during the holidays, we are requesting that timesheets and leave forms be submitted to KGT earlier than usual.

The dates on timesheets will require estimates of times in advance. Any changes after processing can be adjusted in the following payroll. The pay periods listed below fall over the Christmas and new year period and show when timesheets are due by.

Site Code	Pay period Ending	Timesheets due by
Argyle Diamond Mine	22/12/2015	21/12/2015 by 3:00pm
Kununurra	23/12/2015	22/12/2015 by 3:00pm
Broome	27/12/2015	24/12/2015 by 10:00am

THIS DOES NOT MEAN THAT YOU WILL GET PAID EARLY; PAYS WILL GO IN AS USUAL.



Thank you from KGT staff



What a year it's been ... KGT had its highs and lows, but was able to successfully ride out any storms along the way. What sets KGT apart from other organisations is that all of our staff have their hearts in the right place and this in itself strengthens our organisation even in the most adverse of times.

From staff at KGT we would like to make a special thanks to thank the Committee and management team at KGT; John Gummery and Ian Warrener. You have played a fantastic roles as managers in such a challenging year, not only by keeping staff motivated, but also by steering the organisation to new and exciting directions.

KGT are fortunate to have such a fantastic team and organisation.

By Caroline Constant
Skills Centre Support

The inside scoop....



It is with great pleasure that I would like to recognise the recent progression of one of our Administration team members; Brenda Fletcher, from her position as 'Receptionist' to that of 'Assistant Administration Manager'. Brenda started working for Kimberley Group Training at the start of 2013 as a Year 12 school-based-trainee whilst completing her Certificate II Business qualification. Since the successful completion of her school-based-traineeship and Year 12 with Kununurra District High School, she has completed a Certificate III Business traineeship and is currently undertaking a Certificate IV Business studies with KGT. Brenda is a valued member of the KGT team and we have all enjoyed watching her gain the confidence and skills that will support her in this new role with KGT.

I would also like to welcome two of the newest members of the Administration team; Akiko Chaplin and Tiahni Hall. Both ladies have recently started a Certificate II Business traineeship with KGT, working at our reception areas. Akiko is based in our Broome office and Tiahni in our Kununurra office. Both ladies are doing a fantastic job and the KGT team looks forward to supporting and watching these ladies gain confidence and skills in their new roles with Kimberley Group Training.

I would also like to acknowledge and congratulate Kerri Searle on the completion of her Certificate II in Business traineeship. Kerri has been completing her School-Based-Traineeship with Kimberley Group Training in 2015 and has also recently graduated from Year 12 at Kununurra District High School. On behalf of Kimberley Group Training, I would like to wish her all the best for the future and this exciting time in her life when she embarks on the next stage of her career and learning journey.

Kimberley Group Training is passionate and committed about providing employment and training opportunities for our Kimberley community. Over the years KGT has directly employed 51 people in Certificate II and III Business traineeships in our Kununurra and Broome offices. Of this number, 40% (20 people) have successfully completed their qualification. I have been lucky enough to work with many of these trainees over the past 8 years and as any other KGT staff member will say, it is rewarding watching and supporting people along their personal pathway to success.

By Kristen Dodd
Admin Manager



Pay period calendars for 2016 are now avail-

Pay period calendars show when your timesheets are due and also remind you of public holidays and other important dates.

To obtain a copy of your 2016 pay period calendar, please contact KGT on 9168 3808 (Kununurra) or 9192 8877 (Broome) or have a chat to your Field Officer.

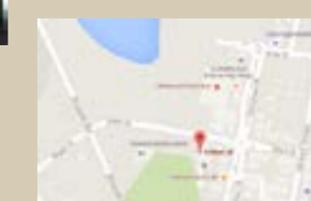


The new and improved Broome Office!

At long last KGT have found what we believe is the ideal location for the West Kimberley office. it's a big jump up for the Broome team who are enthused and excited about the move into our new office.

As of Monday 7th December 2015 we will be located in the heart of China Town, Shop 3/4, 9 Short street Broome WA 6725, with three of Broome's best cafes on our door step.

Best of all Kimberley Employment Service is a two minute walk as are Wunan both of which are key partners in our core business. The new office will have a new modern and professional feel which is sure to inspire the staff to achieve big things in 2016.





From the Field

On the 6th of October 2015 two new Wunggurr Rangers in the making Rebecca and Kailah, were signed up into Certificate II Conservation and Land Management traineeships via Face Time with Sam Aldridge from Busy at Work and myself.

Rebecca Yvonne Wungundin is from Gibb River Community and has travelled plenty around the Kimberley. Kailah Gallagher is from Guda Guda community near Wyndham and has been working with the Rangers since June 15 this year. Llewellyn Edwards has been under his traineeship since June 15, he is from Mowanjum Community near Derby WA. The three trainees come from the east, the west and the central Kimberley.

I am looking forward to working with Rebecca, Kailah, Llewellyn and the team over the next few years and I can't wait to see the Wunggurr Rangers expand in potential and scope in what they do.

The Gibb River Ranger base is changing every time I go there for work. It is nestled within the community and feels like it fits right in. I believe the positive impact that the ranger base has on the area is and always will be something you can't put a price on.

Kailah, Llewellyn and Rebecca have a great team around them with Luke Russ, Robin Dann and Coordinator Danyel Wolff who are brilliant and will foster a great learning environment. With this vibrant ranger group this Land Management component of Kimberley Land Council is one that will make a unique name for itself.

*By Rene Harbers
Field officer*



Need a venue for your next event?

Your organisation or community group can hire the KGT Skills Centre facilities to run workshops, seminars and events.

Located at 5 Kentia Way in the Light Industrial Estate- Kununurra, we host the perfect facilities to suit your needs.

The KGT Skills Centre has four main training rooms, which include an industrial kitchen and also an industrial skills workshop.

We can also provide projectors, white boards, stationery and any other requirements to suit your needs.

Interested? Come and pay us a visit at 5 Kentia Way or phone us 9168 3808.



From the Field...

Wandjina Tours is a success story and the brain child of owners Peter Tucker and Donny Woolaggdja, The business started in 2010 and has grown steadily every year. In 2015 KGT contacted Wandjina Tours and discussed the possibility of assisting them in employment with the aid of the VTEC program.

In April this year we signed up 7 participants who started work at Fresh Water Cove in a variety of roles in Hospitality. These included looking after guests at the eco resort as well as boat transfers, tour guiding to show guests the ancient rock art as well as their own contemporary art, produced at the Mowanjum Art Centre in Derby.

All seven participants that started are still employed today which is a fantastic result. Hopefully it's the start of a working relationship that we can build with Fresh Water Cove and the community to repeat the success for 2016.

Check out their website at wandjinatours.com.au

*By Kevin Smith
Field officer*



In October a new Jawun secondee Tim Byrnes started in the Kununurra office. Tim works for NAB as a Change Management Consultant and has a background in Communications.

During Tim's time here he put together an Annual Report for KGT to let everyone know about what we do and the great things we've achieved over the last year.



KGT would like to thank Home Valley Station Resort for the chef apprenticeship it has offered Brendon Macale, and to the Kununurra Country Club who will host Brendon's employment across the wet months while Home Valley is closed.



From the Operations Manager...

By Ian Warrenner

Approaching the end of 2015, it is time to reflect on what has been achieved in the past year.

Between July 2014 and June 2015, KGT commenced 30 people into apprenticeships, while completing 9 apprentices who had commenced previously. We commenced 87 trainees and completed 30. 24 school-based trainees commenced in that time, while 7 completed at the end of 2014. We placed 53 indigenous participants into direct employment under VTEC.

In total, that is 170 people placed into the workforce through Kimberley Group Training, with another 24 school students entering part time work as a part of their WACE. More importantly, we participated in the upskilling of 46 people to a point where they now have a nationally recognised qualification that they can use to gain further employment in the Kimberley region. That is a significant contribution to the pool of skilled people in this region.

As well as the above employment outcomes, KGT commenced operations out of the Skills Centre in October 2014. In a short 9 month period, 81 participants enrolled in programs with KGT, while another 55 entered programs at the Skills Centre with another provider. Of these, 87 completed programs, with more than 50 going into employment.

Overall, this is a great achievement for a small team of less than 20 people, along with a lot of support from our Host Employers. All involved should feel proud of these outcomes and the impact this will have on people's lives in the region.

MERRY CHRISTMAS



Learning by Design

Friday 23rd October 2015 marked a special day for 30 students at Kununurra District High School. These students completed 12 years of schooling and are ready to embark to the big wide world.

Eight of the students are part of the KEFL (Kimberley Education for Life) Program at the school. Over the past two years they have completed over 600 hours in paid employment, 14 weeks on agriculture camp and have managed to complete all of their school subjects. The students will all leave school with their WACE (Western Australian Certificate Education), Certificate II Agriculture and Certificate II in either Business, Engineering, Automotive or Community Services (Child Care).

A big thankyou to the following host employers for their support and encouragement: Kununurra Community Resource Centre, Kununurra Visitors Centre, Kununurra Toyota, Save the Children, Ewin Centre, M & K McMahon, Top End Building Company, Ord Irrigation and the Small Business Centre. Also a big shout out to the lecturers at KTI for their assistance in the classroom to complete their traineeships.

A massive shout out to Tarryn Audas for all her help throughout 2015.

The students presented Field Officer Natasha Cross with a small gift to say thank you for all of her support and help over the past 2 years.

Well done to all and best of luck for the future!

From the field West Kimberley..

2015 was a big year for bush fires in the Kimberley. In September there were multiple road closures with one fire spanning across more than 2,500 hectares of bush and cattle country south of Derby.

Working alongside Main Roads and the Department of Fires and Emergency Services were KLC/KGT Ranger Trainees from Nyikina Mangala who are currently studying Conservation and Land Management. They worked the front line to protect our community and our beautiful countryside.

A very big thank you to the Nyikina Mangala Ranger trainees and their coordinator for all the hard work you do out on our amazing country. This demonstrates to everyone that there are very important jobs throughout communities in WA!

By Renae Swain
Field officer



Business After Hours



In partnership with the East Kimberley Chamber of Commerce and Industry, KGT hosted a business After Hours event for the East Kimberley business community on Friday 30 October 2015.

The business community is vitally important to KGT because that is where the jobs and careers are. KGT is currently working with and has apprentices or trainees with 53 employers across the Kimberley. Around 70 businesses visited the KGT offices and Skill Training Centre in Kununurra for the Business After Hours event.

Those attending heard some inspiring examples of success for young people including:

- Montana AhWon 17 year old working at Hotel Kununurra now for nine months in the kitchen and in house keeping.

- Peter Davies who had a very chequered school history until this year when KGT assisted him to do the KEFL program through Yehaa Trail rides, and in 2015 he has not missed a single day of school.

If you are a business needing support or are interested in recruiting local people for apprenticeships or traineeships then KGT can assist.

Annual General Meeting

Kimberley Group Training held its Annual General Meeting on Friday 23rd October.

KGT is fortunate to have an experienced volunteer committee with strong linkages to other important organisations including:

- Kimberley Training Institute
- Wunan Foundation
- Gelganyem Trust
- Clontarf Academy
- Many Rivers

Such a good cross section of service providers means that KGT is able to give balanced consideration to the role it plays in helping people move from school or unemployment into careers.

The 2015/2016 KGT Committee & Office Bearers are:

- Chairperson – Peter Stubbs, Department of Regional Development
- Vice-Chairperson – Julie Kean, Kimberley Training Institute
- Treasurer – Shan Shanmuganathan, Wunan
- Secretary – Matt Hamdorf, East Kimberley Clontarf Academy

Committee members:

- Chris Garstone, Gelganyem Trust
- Tracy Kerr
- Susie Marr, Many Rivers