

SO MUCH MORE . . .

Congratulations to our apprentices who have completed in the last month



Name: Kieran Hamaguchi
Apprenticeship: Electrical Certificate III
Host Employer: Water Corporation – Broome

Kieran successfully completed his Electrical Apprenticeship with the Water Corporation in Broome on the 27th of February 2010 and is now a qualified tradesman.

Kieran doesn't have any big plans as yet and is simply taking life as it comes. He's wants to stay in the electrical trade but is still deciding exactly what he wants to do and where he wants to do it.

Johani who is Kieran's Field Officer said, "I don't think it matters what Kieran does, as long as he stays focused and keeps his eye on the ball, like he has done throughout his apprenticeship, then he'll always be successful because that's the type of person he is, focused on his goals and doesn't give up until he gets what he came for". Johani also said, "I guess now that he has his ticket he can go where ever he wants and maybe look at what the country has to offer before settling down anywhere in particular".

CONGRATULATIONS! Well done to our successful completions for March 2010:

Ethan Corpus	Certificate III Plumbing and Gas Fitting Host Employer—Diamondtech Plumbing & Gas Fitting
Richard Assan	Certificate II Rural Operations Host Employer—Indigenous Land Council
Kieran Hamaguchi	Certificate III Electrical Host Employer—Water Corporation, Broome
Georgina Kelly	Certificate III Business Host Employer—Kimberley Population Health.
Pre-employment Building and Construction Hosted By Kimberley Group Training	
Alfred Latham	Royce Calwyn
Ethan Russell	Lyonel Rogers
George Davis	Shane Walalgie
Allan Bradshaw	Peter James
Deswan Butcher	

Name: Georgina Kelly
Host Employer: Kimberley Population and Health
Qualification: Certificate II in Business



Georgina is happy to have completed her time as a Certificate II in Business Trainee. Georgina is very grateful to Kimberley Population and Health for hosting her traineeship and also to Kimberley Group Training for all the support and assistance that we've provided.

Interested in working with cars?

Kimberley Group Training are looking for suitable participants to complete an Automotive Mechanical Apprenticeship. The position will be a 3.5 year apprenticeship and the participant must be able to pass the following:

- A drug and alcohol screening test
- Have a current drivers license (or able to obtain your license)
- Willing to work away from home
- Able travel to attend Block Release in the Pilbara.

If this sounds like you or you would like further information please contact Natasha at Kimberley Group Training on 0419 253 982 or email natashac@kgt.org.au



Home Valley Station Apprentices

Congratulations to all of the participants who successfully completed the Hospitality and Tourism Pre-employment Program. Twelve participants commenced the program on the 22nd of February 2010 with the hope of gaining employment in the Hospitality and Tourism industry. Kimberley Group Training and Kimberley College of TAFE put together the program on the back of demand from local employers. The program included a range of accredited units and life skills such as food hygiene, customer service, money management, first aid, OH&S, computer skills and the responsible service of alcohol. The last week of the program was held at Home Valley Station where participants were provided with work experience and further training. Interviews were held on the last day of the program and eight participants will commence traineeships and apprenticeships with Home Valley Station as their host employer. As a reward for their efforts the remainder of the day was spent fishing and swimming around the station. The remaining participants will look at other positions in Kununurra and it is KGT's hope that all of the participants will go onto further training and employment opportunities.

A big thank-you to Home Valley Station for their hospitality and support with the work experience component and for the on-going employment of trainees and apprentices. I would also like to thank Wunan Job Services and ITEC Employment for their financial support and referral of candidates to the programs.



Back row: Andrew Jessel, Joseph Johnstone, Eileen Birch, Cassandra Trevillyan-Hayes, Cassandra Carlton.
Front row: Jhonette Quartermaine, Roxanne Williams, Norani Morgan.

Special points of interest:

- MARCH COMPLETIONS
- HOME VALLEY STATION APPRENTICES
- KUNUNURRA & BROOME APPRENTICES OF THE MONTH
- PAYROLL—NEW PAYMENT OPTIONS
- OH&S COURSE

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From the CEO... Indigenous Employment Barriers



It continues to amaze me the number of forums that are held in regards to Indigenous employment issues. I have attended countless forums

and meetings over the past eight years and listened to the same issues/concerns being identified as barriers to Indigenous people gaining quality employment. It has come over loud and clear from Indigenous and Non Indigenous people that the majority of barriers to Indigenous people gaining employment is housing, parenting, education and welfare dependency. Funding of forums and resources running meetings would be better utilised getting traction on the ground, "making things happen".

Improving social infrastructure, supporting families, encouraging parents to send their children to school, improving educational outcomes, building career aspirations amongst Indigenous people, providing support and mentoring and identifying role models and champions are all positive and pro-active ways to close the gap for Indigenous people in employment. The infrastructure is in place to get on with the job, however bureaucracy continues to impede on progress.

John Gummery



HAPPY EASTER



Broome apprentice of the month Jade Pugl

Name: Jade Pugl
Apprenticeship: Certificate III in Carpentry and Joinery
Host Employer: Brolga Development and Construction

Jade is 17 yrs old who started as a School Based Trainee and is now a second year apprenticeship in Carpentry and Joinery. Jade's doing very well at TAFE and is proving to be learning a lot from both "on the job" and "off the job" training.

Johani who is Jade's field officer says, "I noticed that Jade has modified his vehicle to carry his tools. Anyone that knows him will know what I'm talking about and see that this is amazing. I think this shows that he has the ability to not only think outside the box but also shows that he's going to do whatever it take to get the job done. I believe that that's the type of attitude and mentality we all need and that's what will make Jade successfully get whatever he wants out of life".



Don't go around saying the world owes you a living. The world owes you nothing. It was here first.
Mark Twain

ATTENTION HOST EMPLOYERS



New Payment Options – B-Pay, Credit Card and Direct Debit Options

As from the beginning of April 2010, KGT will be offering new options for paying customer invoices. Customers will now be able to pay their account through Direct Debit Arrangements, B-Pay or Credit Card payments. KGT are offering this free service to make paying bills easier and hassle free! As from April 2010, invoices will list these new B-Pay and Credit Card Options, with instructions on how to pay for your convenience. Alternatively, you can arrange to have a Direct Debit Arrangement setup so that your bills are paid automatically each fortnight. If you wish to arrange a Direct Debit payment, please contact Bronwyn Read in the Finance Department on 08 9168 3808.

REMINDER: Our payment terms are usually 14 days from the date of invoice. We would appreciate prompt payment. If you have concerns about any invoices that we send to you, please contact our Finance Department immediately.



Kununurra apprentice of the month Clare Hales

Clare's field officer, Lina Bleazby, nominated her as "apprentice of the month".

In the last 4 months Clare has made a huge improvement towards her work. She has developed her skills at work and hence has matured into a responsible and committed young lady. Her work colleagues have expressed on many occasions how pleased they are with her advancement. Clare has also improved her school and TAFE work. She has been hosted by Argyle Diamond Mine (Kununurra office) for the last year. The decision is unanimous, Clare is on the right track. Well done!



ODD SPOT

A zebra is white with black stripes, not black with white stripes



New face of KGT

Name: Annette Iguodala
Traineeship: Certificate III in Business
Host Employer: Kimberley Group Training - Broome

We'd like to welcome Annette who started her Certificate III in Business traineeship with KGT in March.

Annette is originally from Perth and came to Broome for a holiday with her son, but like a lot of people ended up living here and has now lived here for approximately five years. Late last year she did a Cert II in Business course and was keen to find a position that she could utilise those skills and build on what she had learned. Annette is excited to have started her traineeship as she has always been interested in doing administrative work, she says, "It's a new move for me as in the past I've always worked in the Health and Age Care area. I can't wait to pick up more skills and knowledge in administration, so far I'm enjoying it and the Broome KGT staff are a great team to work with".



ODD WORD

BRACHIATION
The act of swinging through the trees, such as performed by monkeys

Occupational Health and Safety Representative Course



During the week of 15th – 19th March 2010, Natasha Cross, Lina Bleazby and Helen Thomson from Kimberley Group Training – Barry Blunt, Riley Shaw and Hans Diederichsen from Tropical Forestry Services attended the Occupational Health and Safety Representative Course held here in Kununurra.

During the week the course focused on the Occupational Safety and Health Legislation, Hazard and Risk Management, Workplace Inspections and Accident Investigations, Communication and Representation, Conflict Resolution and Provisional Improvement Notices – the participants of the course also visited the workplace of Tropical Forestry Services.

All 6 participants are now Qualified Health and Safety Representatives.

DIARY DATES!



APRIL PUBLIC HOLIDAY:

Good Friday
2nd

Easter Monday
5th

Anzac Day
26th



KGT Group Housing Development Opening

On Friday the 19th of February, Kimberley Group Training held the official opening of the Group Housing Project at Lot 230 Casuarina Way, Lakeside. The completion of this project is a huge milestone for Kimberley Group Training as it has been in the pipeline for several years. The three dwellings have been built to assist Kimberley Group Training in the recruitment and retention of suitably qualified staff.

Kimberley Group Training was awarded \$150,000 of Royalties for Regions grant funding to contribute to the cost of building these dwellings. The Minister for Regional Development, Mr Brendon Grylls, was unable to attend the opening of the KGT Group Housing Project but was in Kununurra on Saturday March 12th and dropped by to have a look at the outcome of the Group Housing Project.

