

Kimberley Cattlemen of the Future



Kimberley Group Training, the Indigenous Land Corporation, Roebuck Plains Station, and Kimberley TAFE are again working together to provide opportunities for young Indigenous people wanting to work in the

rural industry. Ten young men recently began this year's five-week pre-employment program developed to help them gain the skills and confidence to take up a full time traineeship in Rural Operations on Roebuck Plains station. The group of 10 young men have already received introductory training in welding, property maintenance, mustering and horsemanship and by all accounts are enjoying the experience. The participants are mostly from the Broome area, with one participant coming all

the way from Tom Price to take up this once in a lifetime opportunity.

Heather White



Special points of Interest:

- KIMBERLEY CATTLEMEN OF THE FUTURE
- PPE BOOTS
- KGT HELPING MORE THEN JUST APPRENTICES & TRAINEES
- FLOOD IN FITZROY CROSSING

From the CEO...



One of the State Governments key strategic Goals for Skilling WA and to strengthen the position in future labour market needs is "attracting workers with the right skills to the WA workforce and retaining them by offering access to rewarding employment and a diverse and vibrant community and environment to live in" This all sounds fantastic, however the truth of the matter is that it is extremely difficult to attract skilled staff into the not-for-profit sec-

tor, due to the lack of affordable housing and the high costs of living in the Kimberley. The not-for-profit sector cannot compete against the larger companies and shouldn't be trying to, or expected to do so. Federal and State Government need to recognise the valuable contribution that not-for-profit organisations make to businesses and the wider community, especially in rural and remote areas.

Inside this issue:

| | |
|-----------------------------------|---|
| PEE Boots | 2 |
| Flood in Fitzroy Crossing | 2 |
| Kununurra Apprentice of the Month | 2 |
| Cert IV training Course | 3 |
| First Aid Course | 4 |
| Changes of the Payroll | 3 |
| Completion for Chris Tate | 4 |

CONGRATULATIONS!

Jane Gillmore for completing your Certificate III in Horticulture
Joshua French for completing your Certificate II in Engineering

HOST EMPLOYER: Broome College of Tafe & Fitzroy Heli Maintenance



PPE BOOTS



PPE starting with boots.

Safety starts with appropriate footwear, a blowout in your Blunnies or a rupture in your Rossi safety boots means they are no longer safe or sensible. Having the correct footwear on the construction sites is imperative, especially in the wet.

When the boots pictured were worn into KGT Broome, they were past retirement stage, boots like other PPE need to be in good working order, as they were designed to withstand knocks and damage from external hazards.

The condition needs to be monitored when any safety PPE is used be sure to check the condition and the correct fitting and protection exists. Look after your feet, you only get two.

Neil Croker
Field Officer

Diary Dates



APRIL PUBLIC HOLIDAYS

- 22 April 2011
Good Friday
- 25 April 2011
Anzac Day
- 26 April 2011

Kununurra Apprentice of the Month

Chris Leatham has been picked as our apprentice of the month due to his total commitment to his work, and his fantastic results at tafe.

Chris is currently in his second year of his Carpentry and Joinery Apprenticeship with Top End Construction.

After the completion of his apprenticeship Chris plans on starting his own building company.

WELL DONE CHRIS

Craig Hicks
Field Officer



Floods in Fitzroy Crossing

As a newcomer to the Kimberley I am learning that travel within this region cannot always be planned ahead, in particular in the 'Wet Season'.

I went to Fitzroy 2 weeks ago and had to 'flee' the next morning back to Derby, otherwise I probably would

still be in Fitzroy today. Have a look at these photos, taken from around town. Some people had to go

shopping in their dinghies. Quite unheard of in Perth.



I also had to cancel my trip to Derby this week as the Highway was closed off due to flooding. Should I get a dinghy

as well? Just in case – I like to be prepared.

Marion Haas
General Manager



Jawun Secondee

I am currently undertaking a four week secondment to KGT. My role is primarily focused around documentation and implementation of finance policies and procedures. My placement at KGT eventuated through the Jawun secondment program.

The Jawun organisation has a relationship with a number of large organisations that provide staff to work on short term secondments. My current employer KPMG is one of these organisations that donate staff to the program Jawun then uses these resources to assist not for profit organisations helping indigenous Australians throughout the East Kimberley region.

I have a finance related background having worked at KPMG Sydney for the past 6 years in the audit division. I am also a member of the Institute of Chartered Accountants Australia. A core component of my day to day work in audit focuses on improving financial policies and procedures for the clients I work on

I have really enjoyed my experience at KGT so far and hopefully I will get to meet as many of you as possible during my time here

Bryce Eather



Changes for Broome payroll

Dear Host Employers, Apprentices and Trainees

RE: CHANGE OF DAY FOR PAY DEPOSITS



This year Kimberley Group Training aims to improve on our customer service relationships with our valued host employers and employees.

One of the systems that have been identified as an area that can be developed is the processing of the Broome payroll. Going forward KGT would like to advise that the Broome pays would now be deposited into the apprentices/trainees bank accounts on the Wednesday with the exception of a Public Holiday falling beforehand, which in this case the payments will be delayed until Thursday. This process will be implemented the first PPE after Easter, PPE 8th of May 2011. For this process to happen in a timely manner the following items need to be reinforced.

The first approach is the efficiency and accuracy in the delivery of timesheet by the apprentices. Timesheets must be received by the Broome office no later than 9.00 am on Monday but it is strongly advised that all apprentices should responsibly have these prepared with all the required information and forwarded to the Broome office on the Friday afternoon or the last day of work for the relevant PPE as per their Employment Agreement. Any timesheets received after the deadline, 9.00 am Monday, will not be processed until the following payroll. Under NO circumstances will late timesheets be processed.

It is important to note that should you work for your host employer and attend TAFE within the same PPE the timesheets require both the host employer's and TAFE lecturer's signatures to be processed.

Should you have any queries or concerns with the above changes please contact your Field Officer on (08) 9192 8877 or alternatively send an e-mail to shans@kgt.org.au or phone the Kununurra office on (08) 9168 3808 to discuss further.

Your assistance and co-operation in implementing the process of depositing pays earlier would be greatly appreciated. Kind regards

Shan Shanmuganathan
Chief Financial Officer

ODD SPOT

During a 24 hour period, the average human will breathe 23,040 times, exercise 7 million brain cells and speak 4,800 words.

"KGT Helping more than just apprentices & trainees"

I'd just like to commend KGT staff Lina and Craig for helping me out of a ditch on the 9th March. Like a true pommie, I'd didn't really know where to start ,and your colleagues were simply fantastic, in the pouring rain they got stuck in, without a bother, and changed the tyre. Can't thank them enough.

Kind Regards,

Rachel Crookes (Wyndham hospital RN) .



Cert IV Training Course

"Between 14th March and 25th March, a number of KGT's Kununurra staff undertook their Cert IV Training and Education training. This is a new course, replacing the old Cert IV Training and Assessment, or Train the Trainer. Staff undertake this training in order to provide better advice and information to Host Employers around what is required when training their apprentices and

trainees in the workplace. It also provides staff with the option of delivering training in specialised areas should the need arise.

While the course has now finished, the assessments have not and there is some ongoing work before we are all deemed competent. Staff who undertook this training are Bronwyn Read, Lina Bleazby, Craig Hicks, Hayley Cook, Charlene Kamal and Ian Warrener. The training was delivered by Bill Belson from Progressive Training, while EKCDEP and Outback Training also sent participants along to the course, helping KGT defray some of the cost in running this, while obtaining outcomes themselves.

Congratulations to all who participated in the course."

Ian Warrener
Operations Manager



Did you know?

Australia was
originally called
New Holland

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Broome WA 6725
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Kununurra Office
cnr Messmate Way & Konkerberry Drive
PO Box 1342,
Kununurra WA 6743
Phone: 9168 3808
Fax: 9168 3810
Email: Reception@kgt.org.au

SO MUCH MORE . . .

Trainee Profile - Kelsie Hunter

Host Employer: Aboriginal Family Law Service
Traineeship: Cert II in Business

Kelsie Hunter started her certificate II in Business traineeship in June 2010 with Aboriginal Family Law Service.

The best thing that I like about the traineeship is knowing that I am working towards a recognized qualification. I like the environment where I work as I feel I am helping other people. I have learned lots of new things about the legal aspects of the job.

My favourite food is Chinese

My favourite music is anything with a good beat

I don't have any pets

And if I could travel anywhere I would go to America.



Lina Bleazby
Field Officer



First Aid Course

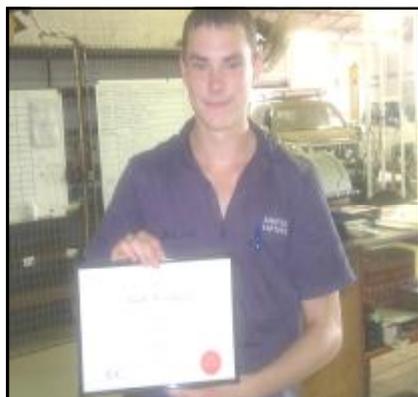
KGT are rounding out the final week of pre-employment training in tourism and hospitality. The program will conclude with first aid and participants will all be interviewed for full time positions with Home Valley Station and Kimberley Wilderness Adventures on Wednesday and Thursday. Staff have been pleased with the attendance and enthusiasm of the group who have worked on seven accredited units from the hospitality and tourism training packages. Together with essential life-skills training participants are well prepared for working in the industry and commit to employment and training.

KGT would like to thank ITEC and WJS for their crucial support with the program and Kimberley College of TAFE for delivery of the training. Thanks to the OVAHS crew for their Healthy Lifestyle Program which was a great success and also to Waringarri who delivered Money Management. Feedback from participants said that these programs should be an essential part of any pre-employment training.

Chad Sloan
Training Co-ordinator



Completion for Chris Tate



On March 9th Chris Tate completed his Apprenticeship – Certificate III in Automotive Mechanical Technology – Light Vehicle with Argyle Motors.

During Chris's Apprenticeship he has excelled at TAFE and in the workplace and because of his hard work and dedication Chris received a 6 month reduction in time for his apprenticeship. Chris also had to travel to and from Pilbara TAFE to complete his off the job training 3 times a year on Block Release.

Since completing his apprenticeship Chris has taken up full time Employment with his Host Employer.

Natasha Cross
Field Officer