

Civil Construction (Plant Operator) pre-apprenticeship course commences



The Civil Construction (Plant Operator) pre-apprenticeship course commenced on the 21st of October with 12 participants aiming to become ready to take on full-time positions in 2010. The course will involve practical hands on experience with a range of plant machines as well as the theoretical component that covers life-skills such as first aid, money management and operating a PC. Ocean and Earth Training Specialists have three trainers involved in the six week program who aim to prepare participants for Certificate III traineeships in Civil Construction or direct employment with plant

operators in the region. The program was made possible by Charles Hull Contractors who have provided their plant equipment at no cost with the aim of sourcing suitable candidates to commence to full-time employment with the company. Wayne Coglon who is the area manager for Charles Hull attended an opening BBQ on the Monday and was extremely happy with the general attitude of those involved and stated that everybody would have the opportunity to move forward in the industry provided they meet their responsibilities over the next six weeks.

L to R: Grahame Prattley (Ocean & Earth Plant Operator Trainer), Ralph Gerrard, Brian Gallagher, Bradley Shadforth, Ahmuth Bin Omar, Michael Dolby, James Kadibil, Kimberley Clarke, Wayne Coglon (Area Manager, Charles Hull Contractors), Edward Hall, Lesley Wilson

Missing: Clive Morton, Lawrence Dolby

Special points of interest:

- SYDNEY ARMSTRONG—WINNER OF EAST KIMBERLEY ABORIGINAL ACHIEVEMENT AWARDS
- NEW KGT FACES
- SUCCESSFUL COMPLETIONS FOR THE MONTH

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From the CEO...

“\$100m Apprentice employment incentive a timely and target Boost”



Recently the Deputy Prime Minister, Julia Gillard and the Minister for Employment Participation, Senator Mark Arbib announced the injection of \$100 million to

help stimulate the demand for apprentice employment over the peak recruitment period. The funding will help to ensure that more young people are able to gain and complete their apprenticeship and help build capacity in much needed skills. It will assist employers by providing an up-front payment as well as progress payment in the course of the apprenticeship. Kimberley Group Training welcomes this announcement and will pass on to its host employers all incentive funds received under

this stimulus package. I would like to take this opportunity to congratulate all of Kimberley Group Training's apprentices that have taken out a number of prestigious awards of late and to Congratulate Chad Sloan who was recently awarded the Group Training Field Officer of the year award for the whole of Western Australia. “well done to all!”

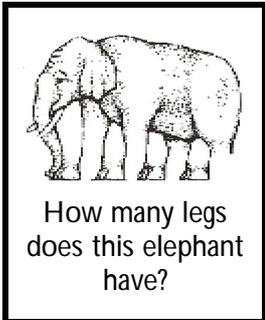
John Gummery



Don't forget that xmas is just around the corner!

Please start to plan your xmas leave/shutdown and let KGT know in advance





How many legs does this elephant have?

"Success comes from taking the initiative and following up...persisting... eloquently expressing the depth of your love. What simple action could you take today to produce a new momentum toward success in your life?"

Tony Robbins

Sydney Armstrong: another KGT/NAS Winner!

Sydney Armstrong was employed by Kimberley Group Training and hosted to Northern Airport Services on the 28.06.2008. Sydney commenced a Certificate-II in Aviation (Ground Operations and Service) traineeship and has completed both the on and off the job requirements of the 18 month traineeship.

With no industry experience Sydney was selected for the position due to his perseverance and attitude and was willing to acquire the necessary pre-requisites for the job. Sydney overcame a number of barriers in order to live and work in Kununurra and through everything maintained a positive attitude in order to achieve his goals.

Sydney was initially trained in the ramp area and general tarmac operations. This involved the loading and unloading of baggage and mail, operation of tugs and trailers and general maintenance and safety checks of equipment. He excelled at this and proved that he had the right work ethic for the job and could communicate and work effectively in a team environment. Sydney was soon promoted to the



Back row: Jaygan Saunders, Josh Pucci, Frank Rodriguez, Cobie-Lee Black, Jason Wright
Front Row: Erica Sykes, Sydney Armstrong, Manu Roberts

Senior Ramp Person and showed great ability and interest in training new trainees in ramp operations.

Since then Sydney has progressed to the customer service area which involved check in and general administration. Sydney proved that he is a versatile employee who enjoys the challenge of learning new things outside of his comfort zone. Sydney has a friendly and helpful disposition and communicates well with cus-

tomers. Sydney has also developed sound computer skills, which has surprised himself having no prior experience in this area. Sydney's now developing his knowledge of 'load control' which covers data entry, load distribution and the procedures involved in final checks before take-off.

Sydney recently completed his Certificate II in Aviation and also won Indigenous trainee of the year at the East Kimberley Aboriginal Achievement Awards.



Graduation Day for the year 10 Aboriginal School



The ASBT year 10 Certificate I in Leadership Development has come to an end for this year and KGT would like to congratulate Hannah Cooper and Kaylene Gerard (pictured) from KDHS on their graduation. It's a great accomplishment for the two young ladies who have worked hard throughout the year to achieve this outcome. Both students managed their time well

as they attended high school and TAFE. The students can continue their advancement by entering into a year 11 part time School Based Traineeship or a full time traineeship next year. The completion of the Certificate I will assist the students as they engage in other future career goals, whatever they may choose. We all wish you well in your future endeavours.



New faces of KGT



Name: *Eddie Conway*
 Where do you live?: Kununurra
 Occupation: Counsellor
 What do you like about KGT?: positive staff who achieve positive outcomes
 What do you want to get out of working for KGT?: not too sure yet
 Hobbies: Fishing & reading
 Pets: a dog named Benny
 Favourite food: spaghetti
 What do you like about living in the Kimberley?: the people are very friendly

"We are what we think. All that we are arises with our thoughts. With our thoughts, we make the world."

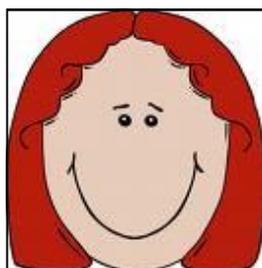
Name: *Charmaine Johnson*

Where do you live?: Kununurra
 Occupation: Finance Officer
 What do you like about KGT?: KGT helps lots of people
 What do you want to get out of working for KGT?: more experience in finance
 Hobbies: fishing, swimming, camping & sports
 Pets: dog named Tookuy
 Favourite food: fish and rice
 What do you like about living in the Kimberley?: the wet season

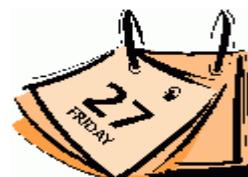


Name: *Bronwyn Read*

Where do you live?: Kununurra
 Occupation: Senior Finance Officer
 What do you like about KGT?: it is a wonderful organisation
 What do you want to get out of working for KGT?: to help young people in the Kimberley
 Hobbies: reading, walking my dog, swimming, eating and cooking
 Pets: Dog named Jedda Jumbalukka Kangarucci Read
 Favourite food: everything!



DIARY DATES!



NOVEMBER

6th—Introduction to ABCD (Australian Blueprint for Career Development)

Name: *Helen Tomson*

Where do you live?: Kununurra
 Occupation: Mentor
 What do you like about KGT?: Easy going workplace, staff and management are easy going
 What do you want to get out of working for KGT?: job satisfaction
 Hobbies: fishing
 Favourite food: seafood
 What do you like about living in the Kimberley?: the abundance of water and the beautiful country.



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SO MUCH MORE . . .

New faces of KGT... continued

Name: **Daniel McGuire**

Where do you live?: Broome

Occupation: Counsellor

Dan is originally from Canada and has spent 10 years in New York and then 5 years working in Melbourne. He comes to the Kimberley from Cairns where he was working for the Queensland Health Department. Dan chose to come to the Kimberley in order to continue his love of travelling and his desire to experience as much of Australia as possible. A keen motorcyclist, jet skier and fisherman Dan is sure to love the Kimberley life style.

Dan's first impression of Broome is of a beautiful little town with a great beach. He has already taken to a very impressive morning run from Cable Beach to Gantheaume Point! And Back! Dan loves all sport from AFL to gridiron and from cricket to baseball. Apart from his dash along Cable Beach Dan likes to keep fit at the gym to counteract the fact that one of his major loves in life is food. He also loves the hot weather, the ocean and movies and has a particular dislike of unfriendly people. We are sure he shouldn't come across too many of those in Broome.



Apprentice/Host Employer BBQ

Kununurra will be holding a BBQ for all of apprentices, employers and anyone interested in undertaking an apprenticeship or employing an apprentice. A number of speakers will talk about their experiences being an employer of an apprentice or an apprentice and the afternoon will also provide an opportunity for people to meet and talk to our field officers and staff.

The BBQ will be held at the back of the KGT Kununurra office from 3 pm until 5 pm. on Friday the 11th of December.

If you are interested in coming along, please RSVP by Friday the 20th of November so that we have a rough estimate of numbers to assist with catering. To RSVP, please phone the Kununurra office on: 9168 3808.



CONGRATULATIONS!

Well done to our successful completions for October 2009:

Leandra Birrell Certificate III Metalliferous Mining Operations
Host Employer - Argyle Diamond Mine

Sean Byrnes Certificate IV Aeroskills (Mechanical)
Host Employer - Slingair Pty Ltd

Zea Belle Mamara Certificate II Business
Host Employer - Professionals Broome

Clayton Byrnes Certificate II Automotive
Host Employer - Kimberley College of TAFE

Bradley Ripps Certificate II General Construction
Host Employer - Roebuck Plasters

Kimberley Group Training are the apprentice specialists in the Kimberley and we currently have a variety of positions available:

- Certificate II - Aviation
- Certificate II - Business Administration
- Certificate III—Electrotechnology Systems



Call us for a chat about your future on 9168 3808 or visit our website at www.kgt.org.au