



Kimberley First Steps

Success for a group of local Broome school leavers will see a crop of new apprentices kick off in the construction industry in 2011. Kimberley Group Training, in conjunction with Kimberley TAFE, has successfully run a five week pre employment program to deliver skills, knowledge and confidence to school leavers wanting to gain employment in the construction industry. The 'Kimberley First Steps' program incorporated practical training in the application of safe tool use, general construction, some steel fabrication and concreting.

This was a fantastic introduction to a day in the life of a builder. Participants also obtained their white cards, Elevated Work Platform, Safe Working at Heights and forklift tickets as well as an in depth Occupational Health and Safety induction process. Part of this course included personal development through goal setting, money management, confidence building and communicating effectively in the workplace. The course allowed for industry visits to take place so that the participants were able to undertake tours and have a qualified representative talk about that particular trade. KGT wishes to thank B & J Steel, Broome Port Authority and Broome Auto Excellence for taking the time to engage with the participants and highlight the career opportunities within these trade areas. There were also a number of other businesses who took the time to visit

the KGT office and give talks about their particular type of work to the participants, thanks to Woodside, Rio Tinto and Horizon Power. Current KGT Apprentices, Sam Edgar, electrician, Tyrone Wade, mechanical engineer & Leon Kelly, plumber, gave an insightful presentation about their trades & what it was really like to be an apprentice. They discussed their experiences in the workplace and whilst at TAFE and what they hoped to do in the future. Thanks to the Water Corporation (Sam & Tyrone's Host Employer) & Savannah Plumbing (Leon's Host Employer) for allowing the apprentices to take the time off work to promote their particular trade. The program culminated in a graduation luncheon and presentation ceremony with all the participants having their sights set on an apprenticeship for next year.

Special points of Interest:

- Tourism and Hospitality Pre-employment Programs for 2011
- Be a Chef for a Day
- Another fantastic year at Roebuck
- Congratulations to Elton Waina & Chad Sloan

From the CEO...



At the last Committee meeting of KGT, approval was given for management to commence negotiations to purchase an industrial

block of land for the specific purpose of building a Skills Training Centre in Kununurra. Infrastructure funding is now being sourced through Federal and State Government agencies to fund the project. We are very confident that the application will be successful. The support that we have already received from the community has been overwhelming. The proposed purpose built centre will specifically cater for unemployed and disadvantaged groups finding it difficult to enter the workforce and institutional based training programs. Training delivery will focus on work readiness programs and life

skills, business and manual arts skills. To all the organizations that provided letters of support, I thank you sincerely. Needless to say the New Year is shaping up to be an exciting one for KGT. To all our wonderful host employers, apprentices/trainees, business partners and supporters, I wish you all a great New Year and I look forward to your continued support.

John Gummery
Chief Executive Officer

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Diary Dates



New Years Day Public Holiday - Jan 3rd

Australia Day Public Holiday - Jan 26th

Hospitality and Tourism Pre-employment Program

As the new year approaches, KGT are gearing up for the 2011 Hospitality and Tourism pre-employment program. The program will commence mid to late February and run for six weeks. The aim of the program will be to prepare candidates for traineeships and apprenticeships in the Hospitality and Tourism industry. KGT have a number of employers keen to host candidates who successfully complete the pre-employment program. This will be mandatory for anyone interested in a traineeship at Home Valley Station in 2011.

The program will consist of five certificate-2 accredited units from the Tourism and Hospitality training packages as well as a life-skills component that will include Health and Well-Being, Money Management, Licensing, First Aid, Recreational Skippers Ticket and Work-Readiness Training.

For further information and course schedules please contact Chad Sloan at Kimberley Group Training. The closing date for applications for the program will be on the 28th of January, 2011.

Chad Sloan—Field Officer

Survey Winner

In December KGT sent out surveys to all Apprentices. The completed surveys were used to help KGT work on improving our services to our valued customers. As an incentive to complete the survey KGT offered an award for a \$100.00 gift voucher. The winner of the gift voucher was Patrick McGinty. Patrick is a Mechanical Fitting Apprentice at Argyle Diamond Mine – Well Done Patrick. KGT would like to thank everyone who participated.

KGT Apprentices talk Careers

Current Apprentices took time out to talk to the pre-employment participants from Kimberley First Steps program at their graduation. It was fantastic to see how well the pre-employment students responded to the career pathways and type of work that each apprentice undertook in their chosen field.

- Leon Kelly - Plumbing & Gas Fitting - Hosted with Savannah Plumbing
- Tyrone Wade - Engineering Mechanical - Hosted with Water Corporation
- Sam Edgar - Electrotechnology Electrician - Hosted by Water Corporation

The apprentices each spoke about the type of work you could expect to carry out if the students chose that Trade. They talked about the training side of an apprenticeship on the job and the training that is done at TAFE. They also spoke about where the future lay for them, and what they intended to do once they had gained their qualifications.

Thanks to the apprentices for taking the time to talk with the pre-employment group and thanks to the Hosts who allowed the apprentices time off work to come and speak with the students.



Well Done Matthew and Damon

Matthew Harding has just completed a Certificate IV in Aeroskills (Mechanical) through Broome Air Service. During his four years Matt has remained extremely focused and dedicated to his apprenticeship and has been a great contributor to the team. It's great to see success not only for Matt but also for Broome Air Services as they are great supporters of training for the industry, they support school based placements and encourage young people to look at the industry for a career path. Congratulations to all the team at Broome Air Services.

Photo: Matt Harding holding his Trade Certificate

Congratulation to Damon Howard from all the KGT staff in the Broome office, Damon has completed his Certificate III in Carpentry & Joinery. Despite some real difficulties throughout his apprenticeship, Damon stuck to it and has finally been rewarded with gaining his qualifications.

Simone Wardle – General Manager



Be a Chef for a Day



A successful "Be a Chef for a day" was held at the Youth Centre on the 15th December 2010. This day provided an opportunity for youth to chat to an experienced Chef asking questions about what it's like to work in this industry.

Litiana Garnett, our Chef for the day works at the Argyle Diamond Mine and talked to the students about what it's like to work in her profession discussing the benefits, and the challenges.

She also spoke about the great opportunities to travel and work with these set of skills. The students were very interested in her role. The students had the opportunity to do some cooking in the youth centre kitchen under the supervision of the Chef, making delicious choc-chip cookies.

Thank you to the Dawul Remote Community School and Werlemeden girls for attending and to our Chef Litiana Garnett.



A Fantastic Year at Roebuck

This year has seen 8 trainees graduate from Roebuck Station. They graduated with a Certificate II in Agriculture (Beef Cattle Production). Roebuck celebrated with family and friends of the trainees joining the staff, KGT and TAFE in a presentation luncheon. What a great end to a fantastic year, with many of the trainees going on to further work within the industry.

If anyone is interested in finding out about the program for next year please give us a call in the Broome office. The pre-employment program will kick off in late February. Those who successfully complete the pre-employment will be able to start at the station as trainees, taking the first step to what could be a long term career.



ODD SPOT

Like finger prints every-one's tongue prints are different



Congratulations Chad



January 4th is going to see some significant changes in the KGT Kununurra office.

First of all, Chad Sloan will be commencing in the role of Training Coordinator. Over the last 12 months, Chad has been developing and coordinating pre-employment programs to fill needs in the construction, hospitality and business industries. This work will be expanded in 2011 and will require 100% of Chad's time to improve the outcomes for the participants. Chad has been a Field Officer at KGT since 2006 and has been involved in developing programs with the ILC at Home Valley and with Northern Airport Services at Kununurra airport. Chad also received the Western Australian Group Training Field Officer of the year award in 2009. We have thrown our full support behind Chad and are sure he will do well in this new role.

Along with this change, we will have three new faces in the Kununurra office commencing on the 4th January. These new faces belong to Mark Sweeney, who is our new Psychologist; Hayley Cook, who is commencing as a Field Officer; and John Bonney, who is commencing as a Mentor. These new people will be joining our existing Field Staff of Natasha Cross, Lina Bleazby and Craig Hicks and we will provide further information on each in future newsletters. The new staff will be being introduced to our clients throughout January.

Together, we believe we will be able to achieve great things in 2011 and we are looking forward to the challenges and opportunities that lay ahead.

Ian Warrener - Operations Manager

ODD WORD

Kench - To laugh really loud.

SO MUCH MORE . . .

Congratulations Elton Waina



Congratulations to Elton Waina from the Kalumburu Community School who has completed a certificate II in Conservation and Land Management, after 2 years of hard work and persistence. Elton is the first school student to have achieved this in Kalumburu. Elton has been working with the Uunguu Rangers as part of the Uunguu Healthy Country Management plan during his traineeship. Elton has really matured in the last 2 years and he has developed his skill base and knowledge during this time. Elton is very keen to do a certificate III course and we all wish him well in his future plans as he will make a great ambassador for his peers and community.

Lina Bleazby—Field Officer

Broome Trainee of the Month



Joharn Hunter was awarded a Certificate of Outstanding Achievement at the Derby District High School VET awards on the 14th of December 2010. Field Officer, Joshua John, commented that it is Joharn's consistent performance and positive attitude towards his traineeship that earned him this award. Joshua continued by saying that these two attributes are the crucial ingredients in any participant being successful in a traineeship or apprenticeship. Great work Joharn!

Josh John - Field Officer
Pictured Joharn Hunter

Kununurra Apprentice of the Month

Bradley Lippitt has won the apprentice of the month due to his fantastic attitude and commitment towards his work. Bradley is currently doing the first year in his carpentry and joinery apprenticeship. Bradley has expressed that he really enjoys the learning aspects of the trade and the new mates he has met. Once again, well done Bradley we wish you all the very best in the new year.

Craig Hicks - Field Officer
Pictured Bradley Lippitt



CONGRATULATIONS!



Well done to our Apprentices who have successfully completed

Lloyd Beachcroft
Certificate III in Upholstery
Tropical Upholstery

Aleisha Clements
Certificate II in Business
Kullari Regional CDEP

Kerrin Iles
Certificate III in Business
Kimberley Group Training

Natasha Gore
Certificate III in Children's services
Gawooleng Yawoodeng Aboriginal Corp

Norani Morgan
Cert II Hospitality
Home Valley Station

Aaron Sinclair
Cert III Engineering Fabrication
Trade
Argyle Diamond Mine

Sam Moody
Cert III Electrotechnology Systems
Electrician
Argyle Diamond Mine

Nathanael Vale
Certificate III in Horticulture
Shire of Broome

Norman Bradshaw
Certificate I in Leadership Development
KDHS

Franklin Greddon
Certificate I in Leadership Development
KDHS

Jordan Scanlon
Certificate I in Leadership Development
KDHS

Terrence Bin Busu
Certificate I in Leadership Development
KDHS

Aaron Dryden
Certificate I in Leadership Development
KDHS