

'Sorry Day'

Wednesday the 26th of May was 'Sorry Day'. I spent the day in Derby, where I was introducing myself to some of KGT school based Certificate I and II trainees. I was privileged to attend an all school assembly with Field Officer Josh John at Derby District School. The day was acknowledged by two Aboriginal Elders who relayed stories of their childhood experiences to a captive audience. A minutes silence was held in respect of all Indigenous Australians who were part of the Stolen Generation. This was followed by a 'Walk of Reconciliation', where all the students walked together around the assembly area. It was beautiful to see such strength, acknowledgement and unity expressed on such an important day in our history.



Kala Nilsen, Counsellor at KGT Broome.

Special points of interest:

- 6 PAGE EDITION
- NEW YEAR PAYROLL CHANGES
- COMPLETIONS OF THE MONTH

From the CEO...



Recently I attended a seminar in Perth "Training together - Working together". This seminar outlined a number of strategies to engage Indigenous people into mainstream employment. The opportunities that are available and will become available through new projects, will continue to see the demand for labour, particularly skilled labour, increase dramatically. The

Training together - Working together

Aboriginal population is disproportionately under-represented in the workforce for many reasons and the "Training Together-Working Together" strategy is designed to break down the barriers impeding Indigenous people entering the mainstream workforce (further information is available on the "Training WA" website)

The initiative will help those who are ready and willing to work, however the bigger issue that needs greater attention in my opinion, is the fact that many young people are not attending school..

A strategy needs to be developed around engaging parents and encouraging them to have their children attend school on a

regular basis. If we do not address this issue we will continue to struggle to meet the demand for apprentices and trainees and the shortage of a skilled workforce will continue to compound.

All Host Employers should be aware that the "New Modern Award System" will come into effect on 01 July 2010. Also, all apprentices and trainees are now entitled by law, to the reimbursement of training fees for satisfactory completion of each competency of training. Unfortunately we have no control over these issues and the costs will need to be passed on.

Information on all the changes has been mailed out to all Host Employers.

John Gummery

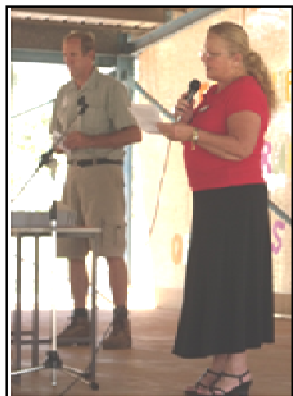
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BUMPER EDITION!!

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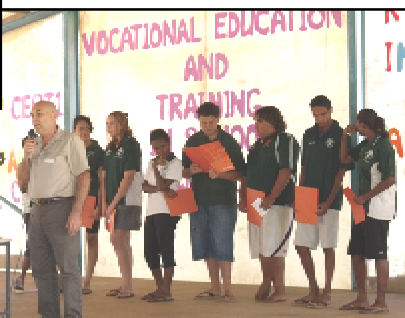
Derby District High School VET Awards a Success



ABOVE: Master Educator Christine McInerney with Hubby Vink.

RIGHT: Kimberley TAFE Regional Manager Brian Burrough with the Certificate 1 Leadership Students

On the 16th June KGT Field Officer Joshua John made the trip to Derby District High School (DDHS) to be present at the Vocational Education and Training in Schools (VETis) award ceremony. It was evident by the professionalism of the award ceremony and the vast number of Derby students receiving certificates that VETis is alive and kicking in the Derby Region. Kimberley TAFE Regional Manager Brian Burrough made the comment that DDHS 'Punches above its weight' as far as VETis is concerned which he attributes to the excellent relationship between Kimberley TAFE, DDHS and KGT. Joshua is similarly singing the praises of DDHS and their well functioning VETis program, "it's a pleasure to work with extremely



talented and passionate staff such as Christine McInerney (Deputy Principal/VET coordinator) and Hubby Vink (Workplace learning coordinator)". Derby DHS is poised to be even bigger and better in 2010 with a record number of students in certificate programs and School Based Traineeships.

*All our dreams
can come true, if
we have the
courage to pursue
them.*

Walt Disney

New Commencements at Argyle Diamond Mine

On the 18th May 2010 – 11 new participants commenced at Argyle Diamond Mine. The participants (from left to right) are Jan Marie Thomas, Rueben Birch, John Young, David Ward, Ethan McGinty, Johnny Cooper, Patrick McGinty, Peter Curtin, Shannon Dowell, Travis Boland and Aaron Hall will be doing apprenticeships in Electrical, Mechanical Fitting and Light Vehicle Servicing and traineeships in Metaliferous Mining Processing and Business.

Wishing them all the best of luck.



Kununurra apprentice of the month Martin van der Walt



Martin van der Walt was chosen as the Apprentice of the month because of his consistently high performance. Martin started his traineeship as an assistant baker where he worked long hours and was very reliable and enthusiastic. He is now finishing his last year with Go Wild Adventure Tours under the supervision of Maka, a very experienced guide. Martin is excelling in this area as he has a passion for the outdoors. Martin has learnt a lot from his host employer there and hopes to continue in this career long into the future.

Kununurra Careers Expo

On Thursday 10th June 2010 Kununurra District High School held a Career's Expo at the Town Oval. Students from both Kununurra District High School and St Joseph's Catholic School from years 6 – 12 attended and they asked heaps of questions – during the day KGT had a questionnaire for the students to complete. The questionnaires went in a draw to win an Ipod shuffle. The winners of the Ipod shuffles are;
 Year 7 – Brent Walters
 Year 9 – Ashley Davies
 Year 12 – Rachel Knight
 Year 7 – Shaun from St Josephs Catholic School.

Thanks to everyone who completed the questionnaire and congratulations to the winners. The ipods will be presented at the next school assembly.



New Year Payroll Changes

As the new financial year approaches, KGT will be implementing a few changes in response to the Federal Modern Award changes that kicked off in January 2010.

As of July, many trainees will be affected by minimum award pay rates. KGT is currently reviewing all trainee pay rates to ensure that they are receiving the correct rate of pay and will be making changes to pay rates that will begin on the first pay date after 1 July 2010. All Host Employers would have received a letter to inform them of these changes.

KGT is also currently implementing a new payroll and invoicing system that will hopefully streamline our billing system and improve upon our invoicing format to make it easier for Host Employers to view the details of each bill.

Along with these changes, KGT will be reviewing its charge-out rate to incorporate the new costs associated with implementing the Modern Award system with the most obvious cost being the reimbursement of Training Fees to all trainees who satisfactorily complete a block of training. All of this information will be included in the mail out to all Host Employers during June.

ODD SPOT

The reason honey is so easy to digest is that it's already been digested by a bee



Working together with ILC



Kimberley Group Training and the Indigenous Land Corporation are working together to provide opportunities for Indigenous Trainees. Kimberley Group Training currently have 10 Apprentices employed in the West Kimberley through the Indigenous Land Corporation and we hope to grow this number. Trainees are undertaking a Certificate II in Agriculture and are Hosted to Roebuck Plains Station and Myroodah Station. This method of collaborative working is proving to be a success for both the Trainees and Hosts. The apprentices enjoy themselves

mustering, operating tractors, graders and 4 wheelers while being paid to do it. Trainees receive their training at their workplaces so that little interruption happens at the workplace. Trainees are supported throughout the Traineeship by Kimberley Group Training Field Officers and staff, Indigenous Land Corporation supervisor, Wayne Swan and Mentor Barry.

Late Night Training with MTA

Four Broome Senior High School Students enrolled in an Automotive Traineeship have been putting in the hard yards at two late night training sessions this term. Motor Trade Association trainer Andrew Johnstone recognized the need for additional training for the students outside their usual workplace training. Thus two sessions - one theory and one practical - have been held in Broome this term. KGT Field Officer Joshua John has been impressed with all the students' performances with these sessions, *"on both occasions we had to tell the students to stop work as they were all completely engrossed in the work"*. With the success thus far Joshua is expecting to continue this training next term, *"the students are motivated to get through the workbooks at school so that at the night sessions they can be straight on the tools"*.



Theory session



Practical session

FUN FACT

No part of Australia is more than 1000 km from the ocean and a beach

North West Expo Careers Day

Careers Day at the North West Expo was the place to be for students from all over the west Kimberley in May. Schools from Broome, Derby, Beagle Bay, Bidadanga and Fitzroy Crossing brought students to the Broome Recreation & Aquatic Centre to enjoy a day filled with informative yet fun exhibitions to help them with their career choices. KGT Field Officers, Pablo Lane & Josh John put together an interactive display that included an online careers quiz & information sheets that guide the student to a career based on the results of the quiz. There was also the opportunity for students to win a Sanity voucher for participating. Everyone involved thoroughly enjoyed themselves & are looking forward to participating in the Careers Day again next year.



Congratulations Unguu Rangers



Congratulations to the Unguu Rangers who have completed a Certificate-II in Conservation and Land Management. (Pictured Left to Right) Raphael Karadada, Dorothy Djanghara, Neil Waina, Desmond Williams and Sylvester Mangolomara form the Unguu Rangers which is made up from traditional owners from Wunambal Gaambera country.

The trainees have trained in both the theoretical and practical components of land management across the Kimberley and top-end of Australia. The Rangers will now commence Certificate-III in Conservations and Land Management as they work toward the goal of effectively managing their own country.

Congratulations to our apprentices who have completed in the last month



Name: ELDINE MACALE

Apprenticeship: Certificate III Carpentry and Joinery

Host Employer: Argyle Diamond Mine

Eldine has successfully completed his Carpentry and Joinery Apprenticeship with Argyle Diamond Mine in Kununurra on the 13th April 2010 and is now a qualified tradesman.

It is a great achievement for Eldine to have completed his trade – he has had to travel for 2 days to get to and from Geraldton to complete his TAFE side of his apprenticeship. A great achievement – Well Done Eldine..

Thanks to Ray, Nancy and staff at Argyle Diamond Mine who hosted Eldine for the four years of his Apprenticeship.



Congratulations to Kai Siebert and Charlie Howkins.

Both Charlie and Kai have successfully completed their Certificate III in Carpentry and Joinery.

Kai is now flying off to Malaysia for a holiday then starting his new career in the Army.

Charlie is about to go on a well deserved break and then continue with his trade in Kununurra.

Well done and all the very best from Kimberley Group Training.

LEFT: Charlie Howkins
RIGHT: Kai Siebert



The only person who is educated is the one who has learned how to learn and change.

Carl Rogers

CONGRATULATIONS!

Well done to our Apprentices who have successfully completed

Kai Siebert	Certificate III Carpentry & Joinery <u>Host Employer</u> —Maglion Enterprises
Charlie Howkins	Certificate III Carpentry & Joinery <u>Host Employer</u> —DE Carpentry
Tomas Morgan	Certificate III Automotive Mechanical Technology <u>Host Employer</u> —East Kimberley Motors
Jaygan Saunders	Certificate II Aviation (Ground Operations) <u>Host Employer</u> —Northern Airport Service
Jason Wright	Certificate II Aviation (Ground Operations) <u>Host Employer</u> —Northern Airport Service

Name: COREY MORGAN

Apprenticeship: Certificate III Engineering – Mechanical – Light Vehicle

Host Employer: Argyle Motors

Corey completed his Automotive Apprenticeship on the 21st April 2010. Corey was hosted by Argyle Motors and now works for them at the Argyle Diamond Mine in their Light Vehicle Garage. He has bought himself a new car and looks forward to earning the big money.



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SO MUCH MORE . . .

Congratulations Kade Keddie



Left to Right: Bruce McDougall (Host), Kade Keddie and Chad Chadwick (Supervisor).

"Congratulations to Kade Keddie who completed his Carpentry and Joinery apprenticeship on June 4th, after commencing a pre-employment with KGT on the Department of Housing and Works project in Halls Creek in 2006. Kade is an excellent example of what can be achieved when people put their mind to chasing a goal. Kade has been supported throughout his apprenticeship by his partner, Rose. Thanks also go to Bruce and Russell McDougall from Housemaster Developers who have provided on the job training and support for Kade, along with the Industry Training Unit staff from the Department of Treasury and Finance's Building Management Works team, who have provided funding for the project over the last 4 years. Thanks also to Kimberley TAFE Kununurra campus for their assistance provided to Kade during his training off the job. Kade now looks forward to setting himself up as a contract carpenter in Halls Creek and providing a local alternative to the fly in/fly out contractors the town relies on."

Ian Warrener
Field Officer



Girls camp out at Home Valley

On the 22nd of June KGT field Officer, Lina Bleazby, was invited to speak to the young ladies who participate in the Joodoogeb-be-gerring Werlemen Program funded by Wunan and ran by Sarah Bowes. The 3 day camp was hosted at Home Valley Station where the girls participated in lots of activities which included some education sessions. My talk was part of this and I spoke about career opportunities that were available in Kununurra and Home Valley Station. I began the session by outlining the different traineeships that were available starting from a certificate I in year 10 to a School Based Traineeship and finished off with explaining the full time traineeships and apprenticeships and how it all worked and the roles of everyone involved.

I was surprised how many opportunities there are available in town once I started investigating the options. I spoke about the Aboriginal Health Worker traineeships, the National Australia Bank program, Sports and Recreational traineeships, Business, Childcare and Horticulture traineeships. Our young people in town have lots of variety to choose from depending on what they are interested in.

I explained the importance of persisting with their numeracy and literacy studies as this would help them to transition into a traineeship a lot easier.

I finished off with a case study and a questionnaire where the girls could write down what they were interested in.

Finally, I would like to thank Wunan for giving me this opportunity to talk about what KGT does and our role in the community and I wish all the young ladies the best for the future and I hope I can play a part in their success.

