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SO MUCH MORE . . .

OH&S Representatives Course

In the second week of June I attended the OS&H representatives course at the Kimberley TAFE, Broome campus. A very important part of my work with KGT is making sure that we are putting our trainees and apprentices into safe workplaces, and this training will allow me to better identify workplace hazards. As the clear majority of the companies and organisations we host our trainees and apprentices with operate safe and compliant workplaces, I will mainly use my training to instruct and inform new trainees and apprentices on general safe work practices and their legal rights to have a safe workplace.

Making sure that all trainees and apprentices are aware of general safe work practices before they start with their host employer will limit the amount of injuries occurring in the workplace, which will obviously benefit both the employee and employer!

Jimmy Dobson

"Welcome to Anna & Jacinta - Jawun Secondees"

"KGT is currently receiving support through the Jawun indigenous corporate partnerships. Jacinta and Anna have been seconded to spend some time over the next month assisting KGT with accessing funding from sponsors and large businesses to aid in the work we do to support our trainees and apprentices. Sometimes we find that the funding we receive from Government is just not quite enough to meet all the requirements we have. For instance, if we received more funding, we could look at subsidising accommodation costs for apprentices on block release in Perth. Jacinta and Anna have attended the family day at Home Valley and will be meeting some of our other clients in the East Kimberley. If you see them, please make them feel welcome as their work is important to KGT's ability to provide opportunities for our participants. Thanks to Jawun, Anna and Jacinta."



Jacinta, Jason, Hayley and Anna

Changes for Broome Payroll Procedure

Dear Host Employers and Employees

RE: BROOME PAYROLL PROCEDURE

This year Kimberley Group Training aims to improve on our customer service relationships with our valued host employers and employees.

One of the systems that has been identified as an area that can be developed is the processing of the Broome payroll. Kimberley Group Training would like to advise that as of pay period the 3rd of July 2011 Broome clients are required to fax or e-mail their timesheets directly to the Kununurra office by Monday 10.00 am for processing. Contact details listed below.

Kununurra Administration
Fax: (08) 9168 3810
Email: Reception@kgt.org.au

Please phone the Kununurra office to confirm that the finance department has approved your timesheet and that there are no outstanding queries on (08) 9168 3808 before Monday 10.00 am. For all other payroll related queries or training matters please contact your relevant field officer in the Broome office on (08) 9192 8877 to discuss these matters further.

Should you have any queries or concerns in regards to this revised process please feel free to discuss this with your relevant Field Officer in Broome on (08) 9192 8877 or the Chief Financial Officer on 0458 450 035. Your assistance and co-operation in implementing the revised process would be greatly appreciated.

Yours sincerely

Shan Shanmuganathan



NEWSLETTER

Issue 28

July 2011

KIMBERLEY RANGER FORUM



the 2nd Annual Kimberley Ranger Forum hosted by the Nyul Nyul Rangers and located alongside the beautiful blue waters



Broome Kimberley Group Training team members, Heather White (Psychologist), Neil Croker (Field Officer), and Lina Bleazby (Field Officer) KGT Kununurra, were delighted to have been invited to

Middle Lagoon, just north of Beagle Bay. The KGT Ranger groups attended from all across the Kimberley for five days of workshops and meetings which all focused on strengthening ranger skills in the areas of technology and personal and professional development. On Tuesday all groups enthusiastically participated in a range of training and development sessions. Kimberley Group Training staff facilitated communication and team development workshops throughout the day. KGT staff felt privileged to learn more about the

work and life of the Kimberley Rangers, and hear their many inspiring stories throughout the sessions. On the Thursday Heather White and Neil Croker attended the day where all Ranger groups delivered presentations showcasing the work that they do caring for their country and culture, and were very impressed by the commitment the rangers display towards their work. Throughout the day they were able to talk with many of the KGT trainees and coordinators.



From the CEO...



It is wonderful to see so many young people participating in KGT's pre-employment programs.

Over 50 young people have participated in the programs across the Kimberley in the past 5 months. The programs have been specifically designed to address the needs of the participants, and outcomes into employment are running at 80%. "A fantastic result" All pre-employment programs being run have a job attached to them. This is a major contributing factor to the success of the program. It isn't training for training sake, it is training for the future. I must thank the organisations who

contribute so much to the success of programs. These organisations include; Wunan Job Services, ITEC, East Kimberley CDEP, Kimberley TAFE, Ocean and Earth Training and Top End Training.

As previously mentioned, participants that successfully complete the program gain employment, so to all our host employers out there, I once again thank you for your commitment to the youth of the Kimberley

KGT Cook off of the month

Congratulation to John Gummery on win this month's cook off Well Done!!



Late last year, a couple of local pumpkins donated to KGT Kununurra staff from Ronnie Atkins resulted in a 'pumpkin cook-off'. This sparked a monthly veggie of the month cook-off that staff have been getting involved in ever since. A trophy has been made up that the winning staff member gets to keep at their desk for a month. June's veggie cook-off was with sweet potato.



Special points of Interest:

- KUNUNURRA APPRENTICE OF THE MONTH
- INDUSTRY VISIT—WARINGARRI RADIO STATION
- CHANGES FOR BROOME PAYROLL PROCEDURE
- BUILDING YOUR COMMUNITY ACCESS PROGRAM

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Kununurra Apprentice of the Month

Kelsie Hunter has won the apprentice of the month award because of her reliability, fantastic attitude and commitment to her work. Kelsie is currently doing a certificate II in Business with the Aboriginal Family Law Service. All reports have indicated that Kelsie is on track to finish the traineeship in a few months, earlier than expected. Kelsie is very motivated about her studies and would like to continue after this at a University level. Well done Kelsie and KGT wishes you all the best in your future endeavours.



Diary Dates



- 8-9 July Kununurra Agriculture show
- 11 July — 12 August Pre Employment Program at Myroodah Station

New Apprentice for Broome



Martyn & Preston

KGT has a new apprentice starting with Broolga Developments in Looma Community, Preston Buaneye. With Housing projects now in full swing in Looma, the opportunity for Broolga Developments, Andy Grieg to host a KGT Carpentry and Joinery Apprentice arose. Preston has previously completed Cert I & Cert II in Construction and is looking forward to this opportunity. With support from Bruce & Eban of ITEC and a helpful discount on some tools from Blackwoods in Broome, we have kitted Preston out with a starter pack of Stanley tools. Pictured here with Martyn of Broolga Developments, Preston is ready to start the first day of this exciting career choice.

Building your Community ACCESS Program

As the residents of Warmun prepare to move back to their community KGT are at the halfway point of the Building Your Community ACCESS Program. In collaboration with EKCDEP, WJS and ITEC participants in the program are preparing for host employment with Ri-con Contractors who have the job of re-building the Warmun Community which was devastated by flooding during the last wet season. Participants have undertaken training in Skid Steer, Front End Loader, Backhoe Loader and White Cards with Top End Training. The trainers were amazed at the level of competency that some of the participants have due to years of experience operating heavy machinery in the community. At least half of the group will receive accreditation on the plant while the rest will continue to gain hours on the job and will be assessed once their log books are completed. All of the participants have completed L&N and aptitude assessments as well as other relevant life-skill workshops including D&A sessions and the 'Keys for Life' program delivered by WJS. The program will finish on the 6th of July with a trip to Home Valley Station where participants will meet with supervisors from Ri-con as well as enjoying a well earned day off! The next day those candidates progressing to employment will be transferred to Warmun for on-site inductions with Ri-con and commence their traineeships. Participants going into full-time traineeships will continue to receive close support from KGT, EKCDEP and their respective JSA as they work through their Certificate-2 qualification in General Construction. KGT wish them all the best for the future and congratulate all of the participants on making positive life choices that will benefit themselves, their families and their community. KGT

would like to thank WJS and ITEC for their continued support with referrals and access to EPF's and to EKCDEP for provision of the plant machinery and for covering the costs associated with the delivery of training. We would also like to thank Top End Training for their expertise and positive engagement with the participants throughout the program.



Industry Visit — Waringarri Radio Station



Thank you to the team at Waringarri Radio 693am for sharing your time and knowledge with the students.

Waringarri Radio kindly opened their doors to the Clontarf boys and the Werlema girls program over the last month. This allowed them to see the different areas of the business at the radio station and how it runs. The students learnt about the different job roles available at the radio station and also had the opportunity to go live on the radio as well as pre recorded messages. This industry visit to the radio station is a good example of the diverse amount of job opportunities in Kununurra.



ODD SPOT

Of all the senses, smell is the most closely linked to memory.

Family Day at Home Valley Station

Home Valley and KGT hosted a family day at Home Valley Station on the 22nd June for the 2011 trainees, their families and the Home Valley supervisors. A great day was had by all. Each trainee had the opportunity to invite family members or friends to the station too see where they work and live and meet their supervisors and colleagues. Hayden Johnstone welcomed guests to Country this was followed by a tour of the property by Melanie Roberts, Trainee Supervisor. A bbq lunch was cooked by Mark Sweeney, KGT psychologist with plenty of food to go around. Anna Lyons and Jacinta Carboon from the Jawun Indigenous Corporate Partnerships program enjoyed the experience and meeting the trainees and their families.



Tara & Charlene



Jwayne & his sister

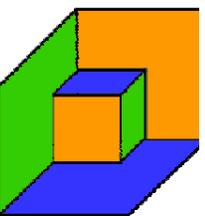
John Rodney and Jason kindly took family members on horse and carriage rides and the kids also enjoyed a swim in the pool. KGT would like to thank the management and staff at Home Valley for their ongoing support and assistance. The mentoring and support provided by the Home Valley staff enables the success of the trainees.



Two Home Valley Station Staff, Anna and Jacinta from Jawun & Hayley from KGT

Katherine Savory - Trainee Profile

Katherine Savory started her school based traineeship a few months ago in a certificate II in Business with Argyle Diamond Mine. Reports so far have indicated that she is excelling in her role and is becoming a valuable team member. The Argyle Diamond Mine team went through a fire warden training last week and Katherine joined in passing with flying colours. Although she will not be made an official building fire warden, it was accredited training and her participation will be recorded in the system as being completed. Katherine did a great job and she seems to have enjoyed the experience. Well done and keep up the good work.



A cube in a room or a cube with a bit missing?