

## KGT Hospitality and Tourism Program



The Tourism and Hospitality Pre-employment Program kicked off on the 21<sup>st</sup> of February with 12 participants commencing the program. The program will run for six weeks with nationally accredited training that will provide students with a foothold into the tourism and hospitality industry. There will also be a range of life-skill sessions that aim to assist participants with issues that arise in their everyday lives which will help them to make informed decisions, stick to their goals and provide links to other relevant agencies.



Once the program is complete the students will apply for traineeship and apprenticeship positions through KGT and will be supported through their training and employment.

KGT would like to thank ITEC and Wunan Job Services for referring candidates to the program.

Chad Sloan  
Training Co-ordinator



### Special points of Interest:

- KGT HOSPITALITY AND TOURISM PROGRAM
- PANEL OF CHAMPIONS
- NEW STAFF FOR KGT BROOME OFFICE
- PAYROLL OVER EASTER BREAK
- KALUMBURU RANGES

## From the CEO...



Firstly I would like to welcome Marion Haas to the General Manager's position of our Broome operations. Marion has a wealth

of knowledge and experience in Employment and Training and has already made herself well known to major stakeholders and KGT Host Employers in the West Kimberley region.

The next three months will see a large number of New Start apprentices/trainees commence their first job with KGT. I wish each one of them the very best of luck as they embark on an exciting and rewarding career pathway.

Customer surveys have been completed and analysed. There are a number of areas that need improvement and I can assure customers that their concerns are being attended to. I thank all Host

Employers for their honesty as this is the only way we can identify what we are doing well and what improvements need to be made.

Kimberley Group Training is excited to announce that we will be working in partnership with Woodside to provide employment opportunities in the Kimberley. Although I cannot elaborate more on this as yet, I would encourage all parties to continue to read the KGT newsletter, as this will include regular updates.

John Gummery  
CEO

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### CONGRATULATIONS!

Darcy Vinnicombe and Rohan Tresize  
for completing your Certificate II in Telecommunications

Host Employer: Communication and Protective Solutions  
Well Done!



# Panel of Champions

The "Panel of Champions" was held at Wyndham District High School on the 17<sup>th</sup> of February. This provided an opportunity for the high school students to ask our "local Champions" questions about their traineeships, apprenticeships and careers they are currently in. The students also asked about what inspires them and how they reach their goals. This was followed by a BBQ at lunch time where they got to spend more time talking to the local champions. Thank you Kim Griffiths, Charmaine Johnson, Daniel Iles, Kerrin Iles and Jasmine Simon for coming along and encouraging the students.



Panel of Champions will also be running at Kununurra District High School on the 31<sup>st</sup> March.

Charlene Kamal  
KCC Co-ordinator



## Diary Dates



7 March 2011  
Labour Day Holiday

31st March 2011  
Panel of Champions  
Kununurra District High School.

## Kununurra Apprentice of the Month

Name: George Johnson  
Host Employer: Argyle Diamond Mine  
Qualification: Certificate III in Engineering Refrigeration and Air Conditioning

George shows great dedication towards his apprenticeship, is keen and willing to learn and is a valuable member of his team. George's attitude towards his team members and other work colleagues and his apprenticeship is outstanding – he takes pride in helping others.

Natasha Cross  
Field Officer



## Payroll Over the Easter Break

Dear employees

Due to the closure of Kimberley Group Training during Easter from the 22<sup>nd</sup> April to the 26<sup>th</sup> April 2011, Broome pay will be processed on Wednesday 27<sup>th</sup> April 2011. Time sheets have to be submitted to the KGT Broome office no later than 10 am on Thursday the 21<sup>st</sup> April 2011, for the pay period ending the 24<sup>th</sup> April 2011. Kununurra payroll will be processed as usual.

This does not mean that you will get paid early. Pays will go through your nominated banks Wednesday 27<sup>th</sup> April 2011 as per a usual pay period.

REMEMBER THAT IT IS YOUR RESPONSIBILITY FOR YOUR TIMESHEET TO BE SUBMITTED IF YOU WANT TO GET PAID.

If you have any further queries, please let your Field Officer know.

Shan shanmuganathan  
Chief Financial Officer



## New Staff at the KGT Broome Office

### Marion Haas— Broome General Manager



I have been working in training and career development and employment services for almost 20 years. It has been a privilege to be part of so many success stories and assisting people into meaningful and sustainable education, training and employment opportunities and outcomes.

I have a tertiary background in Training and Development, Career Development and Indigenous Sector Management as well as Business Management and Training and Assessment. For the past 2 decades I worked predominantly with Registered Training Organisations, managing accredited and non-accredited training and also taught various courses and programs such as the Aboriginal School based Traineeships at TAFE College.

I have a strong commitment to closing the gap between Indigenous and non-Indigenous people and I have been part of this journey for some considerable time across various language groups, in particular in Western Australia. My appointment with Kimberley Group Training in Broome is exciting, challenging and I envisage sharing many positive stories with you in the near future. We are blessed with a great team, committed host employers and many opportunities on the horizon.

I am delighted to be on board. Until next time, take care.

#### ODD SPOT

*On average,  
women say 7000  
words per day.  
Men just manage  
to have 2000.*

### Neil Croker— Field Officer

I have been involved with training since an injury in 1992 had me leaving my chosen career in Beef Cattle production. My rehabilitation saw me through TAFE courses that gave me the insight into helping others gain a qualification in their chosen field.

Recently spending 3 years in Townsville with BHP Billiton at their Yabulu Nickel refinery as training coordinator, then Hervey Bay with Qld Dept Education & Training as a Skills Formation Strategy Officer, I was very keen to see again the West Kimberley, so jumped at the opportunity to work at KGT as a Field officer.



### Heather White— Psychologist



I grew up on a farm in Victoria, but have lived most of my adult life in the NT and Queensland. I have worked in different industries, but found my passion in recent years, which is working with people to help them identify their strengths and achieve their goals. In my previous position I had the opportunity to work with groups of indigenous trainees and I enjoyed that part of my job so much that I jumped at the opportunity to join KGT. I am enjoying living in Broome and discovering a new part of Australia, and am loving living near the sea.

*Success can make  
you go one of two  
ways. It can make  
you a prima donna-  
or it can smooth the  
edges, take away  
the insecurities, let  
the nice things  
come out.*

### Adele Peek— Field Officer

I have only been employed by Kimberley Group Training for a month, and so far I am enjoying my time seeing the youth achieving their goals and planning for the future. The people at Kimberley Group Training are incredibly helpful and dedicated, making my short time enjoyable. I am covering Broome and Derby at this stage, and looking forward to getting out and seeing more of the Kimberley when the time comes.



## SO MUCH MORE . . .

### Kalumburu Rangers



L to R: Terence Marngan Jason Adams & Raymond Waina

The Kalumburu community has 2 new Rangers joining the team; Terence Marnga and Raymond Waina. They have been on the job for 2 weeks so far but have indicated that they really enjoy the work of looking after Country and believe that the work can only get more interesting and challenging in the future. Terence and Raymond are fitting in very well with the existing members of the Kimberley Land Council Uungu Rangers and they have been taken under the wing of the head rangers, Neil Waina and Jason Adams. The Ranger Co-ordinator, Robert Warren is happy to have such a good group of young men that are enthusiastic about the role they play within their community. Robert and the rangers have a busy year ahead which includes some specific training where the rangers need to travel to Cairns to learn how to operate the I Tracker which they will use in the field to monitor animals behavior, numbers, collect and record data. Training is also required for the Solar charged and Infra Red camera that the rangers will need to use as part of their work in collecting and recording data. The Rangers do a great job considering that they work in such extreme conditions . The Rangers will also be assisted by a new administration trainee, Miss Nikita Williams who will support them with the data recording and other administration matters.

Lina Bleazby  
Field Officer

### Trade Apprentices met with the Psychologist

Thanks to a meeting between Mark Sweeny the office Psychologist, the trade apprentices and myself we discovered a reason why some apprentices were not showing up to work late in the week. It was largely due to their eating habits . As Mark Illustrated to the group an 80 kilogram body sitting on a couch will use up 75 calories per hour. If a body is working, it will use up 300 calories per hour which is equivalent to 3000 calories over a 10 hour day .For the body to be fit for the next working day these calories must be replaced by good food , such as chicken, fish, vegetables ,rice, pasta etc. If the calories are not replaced the body will become weak and will require rest .

I am a firm believer that the apprentices really appreciated the meeting as I have noticed during my site visits that some of the guys are eating large dishes of homemade chicken and rice during their breaks, instead of chips and coke .



Craig Hicks  
Field Officer

### How are your New Year's Resolutions Going?



2011 is off to a flying start, do you remember sitting down after Christmas or early in the New Year and promising yourself to lose weight, quit smoking or start a budget. It is now Autumn – how are you going? Are your productivity levels dropping? What can you do?

New habits take time to learn. Those of us trying to lose weight might suddenly give in to temptation and grab that chocolate bar at the supermarket checkout. Or those trying to exercise more might not find the time to go to the gym or walk the dog. Remember that we all drift off from time to time. Don't blame yourself, and do not give up, or allow the experience to make you give up. Try to stay positive and get back on track. Or

why not share your resolutions with your work colleagues today? Your goals will seem more real if you talk about them, rather than keeping them to yourself.

Hayley Cook  
Field Officer