

## Group Training Association - WA Awards for Excellence Chad Sloan wins Field Officer of the Year!

The Group Training Association (GTA) WA Awards for Excellence were held on Friday the 18<sup>th</sup> of September at The Vines Resort and Country Club in the Swan Valley. The Awards for Excellence are held every year to recognise and celebrate the talent and dedication of apprentices, Host Employers and Field Officers throughout the Group Training Network.

Kimberley Group Training had three finalists in the Awards:

- Chad Chadwick – Apprentice of the Year
- Georgina Kelly – Indige-



L to R: Stan Liaros (General Manager of Group Training SW), Chad Sloan & Peter Collier (Minister for Energy; Training).

nous trainee of the Year

- Chad Sloan – Field Officer of the Year

Of these finalists, Chad Sloan won Field Officer of the Year. This is the second time in five years that KGT has won

this Award, with Natasha Cross winning the same title in 2007. Congratulations to Georgina Kelly and Chad Chadwick for their achievements which have lead to them being selected as finalists and attending the Awards



At the awards, L to R: Chad Chadwick, Pablo Lane, Georgina Kelly, Simone Wardle, Chad Sloan, Rowena Lupton, Ian Warrener.

### Special points of interest:

- ANOTHER GREAT ACHIEVEMENT BY CHAD CHADWICK
- A NEW FACE IN THE BROOME OFFICE—JOHANI MAMID
- SUCCESSFUL COMPLETIONS FOR THE MONTH

### From the CEO...



Welcome to our newsletter for October. What has happened to the year already? We've had a really busy September around here, with the CEO on leave, our Broome and Halls Creek staff moving into new offices, our Kununurra office expanding and being renovated, new staff coming on board and the annual Group Training Awards for WA being held in Perth. There are a few congratulations, thank you's

and introductions I'd like to cover here.

First of all, congratulations to Chad Chadwick who has attended ceremonies in Perth three times during September, culminating in two awards at the recent Master Builders awards in recognition of his efforts. You can read more about this later in the newsletter. Congratulations also need to go to Chad Sloan for being named Field Officer of the year at the Group Training awards. This is the second time KGT staff have picked up this award in recent years and shows our organization is up with the best in the business.

Thank you's need to be extended to all KGT staff for making this busy period as smooth as possible for me during my time in the boss's chair. We should also extend a big thank you to the staff at Wunan, who have managed our accounts since at least 2002. With KGT growing, we have made the decision to go it alone and perform our accounts in house. Please bear with us

during this transition period, but it should be smoother from now on, with the main changes already occurring earlier in the year. These changes should see KGT better placed to handle enquiries from clients and responses should now be quicker than in the past. Finally, after much planning and discussion, I am excited to announce that KGT has placed the first of two counselors in our Kununurra office. Eddie Conway commences with us on Monday 5<sup>th</sup> October and hopes to be able to aid us in helping our apprentices negotiate their way through all the issues they face in trying to complete their trade qualifications. We are in negotiations to place our second counselor in Broome, so stay tuned for further information on this initiative that has been funded by the Department of Education, Employment and Workplace Relations.

Ian Warrener—Acting CEO

### Inside this issue:

|                                            |   |
|--------------------------------------------|---|
| ANOTHER GREAT ACHIEVEMENT BY CHAD CHADWICK | 2 |
| KIMBERLEY ACTION PLAN                      | 2 |
| HALLS CREEK OFFICE HAS MOVED               | 2 |
| A NEW FACE IN BROOME—JOHANI MAMID          | 3 |
| BEAGLE BAY BUSH CAFE PLANNING MEETING      | 3 |
| APPRENTICE PROFILE                         | 3 |
| PAYROLL PATROL                             | 4 |
| SUCCESSFUL COMPLETIONS FOR THEMOUTH        | 4 |
| OPPORTUNITIES                              | 4 |

# Another great achievement by Chad Chadwick

On Friday the 25<sup>th</sup> of September, The Department of Treasury and Finances' 2009 Master Builders Association Apprentice Awards were held at the Esplanade Hotel in Fremantle, Perth. Chad Chadwick, a recent Carpentry and Joinery apprentice graduate from Halls Creek, was nominated for the 'Apprentice of the Year Award (3<sup>rd</sup> year)' as well as in the overall 'Master Builders' Apprentice of the Year Award.

Kali Caramia, the north-west Industry Training Officer, from the Department of Treasury and Finance – Building Management and Works, attended the evening and provided some feedback to KGT on the night:

*Chad won the Building Manage-*



*ment and Works Most Outstanding 3<sup>rd</sup> Year Apprentice and received yet another certificate signed by the Minister! He then went on to stand on the stage as a finalist in the overall Master Builders 'Apprentice of the Year' Awards. Chad received a 'Special Commendation' and we don't believe this is usually*

*awarded. All of us here are very proud of him and we would like to commend KGT on the work that has been done to assist Chad to trade qualification. He is a credit to all of us.*

*We look forward to Chad continuing to mentor other apprentices over the next few months and for us to have the opportunity to welcome these men as our first regional Indigenous tradesmen at next year's graduation ceremony.*

Kimberley Group Training would also like congratulate Chad on this great achievement and on the hard work and effort he has put in to complete his apprenticeship and become a qualified tradesperson.



## Kimberley Action Plan

A number of key players in the education and training industry gathered in August at the Mercure Inn Broome for a 2 day planning conference that is now referred to as the Kimberley Action Plan (KAP). The conference was coordinated by Kimberley Group Training's LCP program in collaboration with the Department of Education and Training. There were a number of hot topics on the agenda with representatives from across the Kimberley region available to clarify their roles and responsibilities within the industry. Schools from across the Kimberley were represented with management teams arriving from places such as Halls Creek, Kununurra and One Arm Point. Key note speakers for the event

included Bill Mann of the Kimberley District Education Office and Karen Dickinson newly appointed Managing Director of Kimberley TAFE. There were a number of other fantastic speakers including Mark William's, principal of La Grange RCS who had really positive comments to make about the programs that are being run within the school and those that are happening in conjunction with Kimberley TAFE.

Day one was a snapshot of the various services offered within the Education and Training Industry throughout the Kimberley with presentations being made by a variety of agencies and school representatives. Each speaker was able to paint a clear picture of how they fit in to the education and training sector and how they could improve their service or involvement. We had a great turn out of speakers and it was a really inter-

esting and enlightening process.

Day two saw participants work together to identify the issues and barriers relating to the industry within the region, groups worked together to come up with creative solutions and opportunities to improve service delivery within our region.

The two day conference was also a chance for information sharing and networking between participants and saw a number of partnerships renewed and strengthened. As a result of the conference, work is currently being done to put together an action plan for the region, this will be steered by an ongoing monitored group who have been appointed to ensure action is taken towards making the changes and implementing the new initiatives that were suggested as part of the conference.

Karla McKenzie

**Halls Creek office has moved**

Halls Creek office is pleased to announce that at long last we have finally relocated to 83 Great Northern Rd Halls Creek, right behind the brand new Halls Creek bakery. We are sharing our office space with Wunan Job Services and are looking forward to a productive working relationship with them.

*Once you say you're going to settle for second, that's what happens to you in life.*

John. F. Kennedy

A new face in the Broome office.....

**Johani Mamid**



Name: Johani Mamid  
 Age: 26  
 Where do you live? Broome  
 Occupation: Field Officer/  
 Mentor  
 Employer: KGT  
 Favorite food: Garlic Prawns  
 Favorite music: Some hip/hop,  
 alternative, rock and a bit of  
 everything  
 Name of pet: Bella, small  
 white fluffy cross dog

Johani previously worked for Citicpacific, a mining company based 100 km out of Karratha. His role there was as a contract co ordina-tor.

Johani came to work for KGT after his sister Patti told him about the role and what it involved. Johani liked the sound of a job working with local people and supporting them with their training and career development.

On the weekends Johani enjoys fishing and spending time with family and friends. He is also interested in Street Machines.

We would like to welcome Johani, our new Field Officer and mentor in Broome.

**PAYROLL PATROL!**

**Host Employer Costs to Stay the Same for 2009/10**

At the last Committee meeting, it was agreed that the current 'on costs' charged to the Host Employers, should remain at current levels, for the 2009/10 financial year.

The discussions by the Committee, were based on Budget forecasts and it was agreed that due to the slowing global market and the downturn in employment growth estimates, the current administration on costs should remain the same.

It was thought by all Committee members, that an increase at this time by KGT, may place some Host Employers, in a situation where they could know no longer afford to have an apprentice. This generous decision by the Committee, has come at a time, when nearly all businesses are experiencing cost pressures, across all sectors.

The Committee will consider the question of 'on costs' to Host employers, when they meet next year, to review KGT's 2010/11 Budget.

**Beagle Bay Bush Café Planning meeting**

On August 30 I had the pleasure of heading to Beagle Bay with Leanne cook of the Catholic Education Office and Kimberley District Education Office Director Bill Mann. The purpose of the visit was to evaluate the 2009 VET in Schools program for the Peninsula and identify exciting and creative new ways to move forward in 2010 and beyond. Negotiations are still in place to ensure that a varied and exciting set of Vocational Education Opportunities are made available to the students of the three Peninsula schools that are working together to become a high class learning cluster.



Participants at the planning meeting from Left: Greg moore – Sacred Heart School (Beagle Bay), Leanne Cook – CEO, Richard Dowling – OAP school, John Rose – Sacred Heart, Barry Ennis – Djarindjin/Lombodina, Bill Mann – KDEO, Lloyd Morris – OAP school, Karla McKenzie- LCP.

The highlight of the trip has to be the fantastic service offered to the planning group by the students of the Beagle Bay School Bush Café. Moussaka was served to the guests made from scratch by the

students with fresh vegetables grown in the school's own vegetable garden. Cappuccinos were in high demand and helped to keep the productivity levels at an optimum level. To top off the service we were all treated to a

delightful dish of Devonshire scones.

The Beagle Bay Bush café is open to the public on Thursdays for morning tea. It is well worth the visit as the service is brilliant and the food and coffee is great.

Karla McKenzie, LCP Coordinator

**Apprentice profile - Corey Morgan**

Name: Corey Morgan  
 Where do you live: Kununurra  
 Occupation: Apprentice Light Vehicle Mechanic  
 Host Employer: Argyle Motors  
 Hobbies: Motorbike riding and wakeboarding  
 Why did you decide to do an Apprenticeship: To gain a trade and have a future in an industry that I love working in.  
 Future Plans: Not sure at this stage – finish my trade and just take it as it comes.



