

GTA WA Awards



Congratulations to KGT Trainees, Jeremy Anear and Neil Waina (pictured above) for being nominated for awards at the prestigious Group Training Awards in Perth. Neil Waina was nominated for Indigenous Trainee of the Year and Jeremy Anear for School Based Trainee of the Year. Neil went on to win the award for Indigenous Trainee of the Year

and enjoyed a well earned gala dinner and entertainment at the Vines Resort and Country Club in Perth.

Neil has completed a Certificate II in Conservation and Land Management and has since progressed to Certificate III level and has also been promoted to the 'senior ranger' position. Neil is actively engaged in the training and mentoring of the other trainees in the program and demonstrates excellent leadership abilities. Neil is passionate about promoting and protecting the Wunambal Gaambera traditional country through the implementation of the 'Uunguu Healthy Country Management Plan', to protect and keep strong stories, songs, bush, law, cultural places and all things in Wunambal Gaambera Country.

Jeremy is an excellent role model for any school student who is looking at beginning their trade while still in school. In addition to Jeremy's normal school work he has been working towards his Automotive Mechanical Certificate II as well as spending one day a week working at Promec Automotive & Cooling. Through Jeremy's hard work and persistence he is ready to begin his full time apprenticeship in Mechanics in 2011.

Well done to Neil and Jeremy for their dedication and commitment to their respective traineeships. KGT wish them all the best for their futures.

Chad Sloan—Field Officer

Special points of interest:

- GTA WA Awards
- Derby Try-a-Trade
- Broome School Camp
- Diversity Mentoring—Darwin

From the CEO...



Since commencing operations in 1997 with just 40 apprentices and trainees, Kimberley Group Training has grown to become the Group Training Company of choice for many "Host Employers" across the Kimberley. The organisation now employs 300

apprentices and trainees, of whom 80% are Indigenous, approximately 50% are employed in the West Kimberley and 50% employed in the East Kimberley. We have a dedicated team that is committed to the development of young people for the future and to providing them with a great start in life. This would not be possible if it wasn't for the commitment and dedication of our "Host Employers" so once again I thank you all on your commitment to the youth of the Kimberley.

As the Kimberley region expands and the demand for skilled labour increases, it is critical that employers continue to skill the youth of the region. If we fail to do so the long term outcome will be disastrous for the region. It is also worth mentioning that competi-

tion for skilled labour will increase and this has the potential to affect your business.

There has been a number of Group Training Schemes come and go from the Kimberley region. I am proud to say that Kimberley Group Training has been providing Group Training Services across the Kimberley region for over thirteen years. We also provide Work Readiness Programs for disadvantaged groups and Labour Hire Services.

The organisation was founded by the people of the Kimberley for the Kimberley and will continue to put the needs of the community first.

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ODD SPOT

**Apples, not caffeine
are more efficient
at waking you up in
the morning**



Broome Apprentice of the month

Name: Samuel Edgar
Host Employer: Water Corporation—Broome
Qualification: Certificate III Electro Technology Electrician

Congratulations to an outstanding local, Sam Edgar on winning the Apprentice of The Month for Broome. Sam Edgar is undertaking Certificate III in Electrotechnology and is hosted to Water Corporation in Broome. Sam receives outstanding supervisor reports and is an asset to KGT. As a first year electrician, Sam is striving in his trade and off to a great start towards his qualification. Well done Sam.

Mim Smith—Field Officer



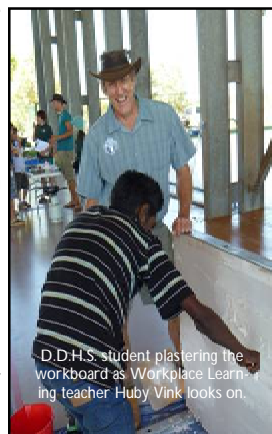
Derby Try-a-Trade



D.D.H.S. student enjoying the welding simulator

Derby District High School students attended the mobile Try-a-Trade and were exposed to several industries, including; mechanics, engineering, mining, plastering, hospitality, commercial cookery, visual arts, film making. Each student was given the opportunity to engage in the practical activities which was enjoyed by all. Deputy Principal Christine McInerney stated that it was great to see such an event in Derby for the students to engage with. Furthermore, School Based Training Coordinator Joshua John was able to explain to the students how they could begin their career while they completed their senior schooling.

Josh John – Field Officer



D.D.H.S. student plastering the workboard as Workplace Learning teacher Hubby Vink looks on.

**"The man who
can drive
himself
further once
the effort gets
painful is the
man who will
win."**

-Roger Bannister

Ronald Dodd - New Broome Field Officer

I'm from Alice Springs and arrived in Broome in April.

The past 8 years I was employed as a Trainer at Centre for Appropriate Technology teaching General Construction in Alice Springs and remote communities, Also on the weekends for 4 years employed as a youth worker working on the streets of Alice.

I like going on bush trips hunting, and now I'm enjoying the fishing lifestyle.

I enjoy watching the Australian Rules Football with refreshments.
I did play footy, but retired 9 years ago.....

I enjoy eating all different types of food and travelling and meeting people.



Broome School Camp

Broome Senior High School students recently attended a camp at the Broome Camp School. Field officer Josh John and Kala Nilsen, along with several other community members were invited to attend on one of the mornings to provide students with information about different career pathways. Each organisation was set up in a different room and students, in groups of 10, were required to attend 10 minute time slots with each of the four agencies.

This activity proved to be highly effective in holding students attention and allowing them to become actively involved in career planning. From a Group Training perspective, students were informed about the different areas of education and training available to them. A realistic insight was provided into what is involved in completing a trainee/apprenticeship and what an average 'day in the life'



would look like in relation to the different career paths available.

The students appeared extremely interested in learning about the different traineeships and apprenticeships and it is anticipated that the outcome of the careers day will provide students with a deeper insight and strong focus on their individual area of interest.

Kala Nilsen
KGT Support Service

ODD WORD

EMACITY
A fondness for buying things



Diversity Mentoring – Darwin

KGT mentor, Marty Stevens, participated in a Diversity Mentoring course run by the Australian Indigenous Leadership Centre in August.

The 3 day program is for indigenous Australians who wish to further develop leadership knowledge, skills & networks & non indigenous Australians who wish to work more effectively with indigenous people within the workplace and/or indigenous communities.

This unique program uses a practical approach to the complexities of mentoring in a cross cultural context. Topics such as, what is diversity mentoring? How is cultural diversity included in the mentoring process? How do we develop successful diversity mentoring relationships?, were covered.

Marty found the course to be an engaging & valuable 3 days of learning & networking & is looking forward to adding the new knowledge & skills he has attained to help mentor KGT's clients in the West Kimberley.

Diary Dates



15th of October 2010

Launch of the
Kimberley Career's
Club

Kununurra Apprentice of the Month

Name: Michael McKinlay
Host Employer: Argyle Diamond Mine
Qualification: Certificate III Electrotechnology Systems Electrician

Mike has been nominated this month as he shows great dedication to his apprenticeship, excels at all the activities, gets on with his work without any fuss and is always there to lend a hand to help others get the job done. Mike's attitude towards his apprenticeship is always positive and outstanding.

Mike shows great interest in his work and takes great pride in helping others achieve the outcomes that he wants to achieve. Mike will complete his Apprenticeship in September.

Congratulations and Well Done Mike.



Natasha Cross—Field Officer

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SO MUCH MORE . . .

Trainee Profile - Alex Morgan

Name: Alex Morgan
Traineeship: Certificate II General Construction
Favorite Food: Sweet and Sour Pork
Favorite Music: Alternative
Hobbies: Camping and Fishing
Name of Pet: Cleo



Alex Morgan started his school based traineeship in February 2010. He is doing a Certificate II in General Construction with Mark Aspinall from Trademark Carpentry. KGT would like to thank Mark for supporting the program and the development of local young people.

Lina Bleazby—Field Officer

Robert Kelly, Jeremy Manning, Chris Leetham



All 3 Apprentices are working for Top End Construction. They are showing a fantastic attitude towards their Carpentry and Joinery Apprenticeships. After speaking to the guys, they have indicated that they are enjoying the challenge of learning new skills on the job and also at TAFE. Top End Construction is currently working on the Fresh Water Apartments which requires a lot of different skills and Tickets. KGT has managed to find funding through Construction Training Funding to help the apprentices achieve the Elevated Work Platform Ticket. Once Jeremy, Chris and Robert have completed this training they will be able to work on multi level construction sites throughout Australia.

Well done and keep up the good work from KGT.

Craig Hicks—Field Officer

CONGRATULATIONS!



Brett Munyard - Certificate III Carpentry and Joinery

Host Employer: Brolga Developments and Construction

Well done to our Apprentices who have successfully completed



ANNUAL GENERAL MEETING

Friday 22nd October 2010 commencing at 9:00 am

Venue: Kimberley Group Training, Kununurra, meeting room

Individuals, representatives of Local Businesses and other Incorporated Associations are invited to nominate for Committee membership.

There are 5 positions that are to be filled on the KGT Committee.

Indigenous persons are strongly encouraged to apply.

For Nomination Forms contact Kristen Dodd on 9168 3808 or by email: kristend@kgt.org.au

Nominations MUST be returned to KGT by Thursday 14th October 2010.