

Pathway Press

Issue 59 - March 2017

HARD WORK PAYS OFF!!!!

Ivan Wilson has now become a qualified tradesperson!!

KGT Employment would like to congratulate one of our Apprentices Ivan Wilson on his Certificate III in Carpentry and Joinery hosted with Colin Wilkinson Developments. He has now commenced full-time employment with MGC Building and Maintenance.

To put the icing on the cake, KGT had the pleasure of seeing Ivan put up the new signage for our building, following our re-branding. Now as a qualified tradesperson! Ivan has become a role model to the Youth in the Kimberley Community and won a series of accolades in the course of his apprenticeship.

We wish Ivan all the best and are so proud of all the hard work he has put into achieving this well-deserved certificate. Keep up the good work!

IMPORTANT TIPS FOR LEAVE FORMS AND TIMESHEETS!!

Below is a list of things to remember when filling out your timesheets and leave forms. If things like this aren't done correctly and we can't contact you before the cut off times, you may not get paid until the next payrun.

DATES: If you aren't sure of your pay period dates, contact your Field Officer.

QUICK TIP: When you're writing in the dates, please make sure to write the month and year, for example '25/02/17'.

LEAVE BEING APPLIED FOR: Please make sure the correct box is ticked. Remember that you can't have more than one personal day (sick leave) unless you have a medical certificate so you can't just tick every box and hope for a full pay! If you don't have enough Annual Leave the balance will be Leave Without Pay. You can chat with your Field Officer or check your payslip to see how much annual leave you have.

SUPERVISOR SIGNATURE: If your supervisor hasn't signed your leave form or timesheet, this will hold up your pay until we get the signed forms. If your supervisor has hit the highway and is driving between towns or going somewhere remote, this could cause big delays.

Once your timesheet and leave form is completed and everything has been checked by yourself and your supervisor, you can then fax to 9168 3810 or email to reception@kgt.org.au, or drop it into the Kununurra or Broome office and say hello!!

TIMESHEETS AND LEAVE FORMS DUE BY:

- Broome - every second Monday by 10am
- Kununurra - every second Wednesday by 3pm
- ADM - every second Tuesday by 3pm

BY BRONWYN READ
AND
TRACIE BOWD

IN RECENT NEWS...

KGT EMPLOYMENT IS DELIGHTED TO
ANNOUNCE THE PUBLISHING OF OUR
ANNUAL REPORT 2015/16.

THE REPORT SHOWS SOME OF OUR HIGHLIGHTS AND
SUCCESS STORIES, HOPE YOU ENJOY READING IT!

[VIEW IT HERE](#)



From the Field...

BY FIELD OFFICER
RENE HARBERS



Thank you to Kym Jarvis from Colin Wilkinson Developments Kununurra Office, for all the good work and care given to the past and present Carpentry Apprentices. 2016 was a solid year for Kym and the Team. Colin Wilkinson Developments had 2 massive double storey homes to build in beautiful Lakeside Kununurra. Kym has various apprentices over the year undertaking the core work and Colin Wilkinson Developments has sub-contractors with specialty skills working alongside developing the C&J apprentices. The project had hiccups late in the year with vandalism which needed many hours of clean up and repair work. The highlight for 2016 was for Ivan Wilson who had spent nearly all of his apprenticeship with Kym Jarvis from Colin Wilkinson Developments when he was signed off as Trade qualified. Ivan completed his last TAFE block in December and found employment immediately after completion of his apprenticeship. This was a great outcome for all parties involved. Big thanks again to Kym and his support team at Colin Wilkinson Developments. Plus its not true, you do smile!



Robert Chulung is completing his Certificate III in Carpentry and Joinery and is working with the Colin Wilkinson Development CWD to do so. Robert is heading away again for Tafe in February for two weeks, but this time he will be travelling to Broome NRTAFE to do his theory and prac training and assessments with Andrew Fitzsimmons. In years gone by Robert had been studying at the Kununurra NRTAFE with Brad Durack. In the Picture behind Robert is a double storey home that Robert knows intimately as with as do 5 other apprentices who have put their blood sweat and tears into the construction and completion of 2 such Lakeside apartments. Congratulations for forging ahead and doing so well, we take our hats off to you Robert Chulung!!

From the Field...

BY FIELD OFFICER
RENE HARBERS

Mr Zechariah Ackerman has won the right to undertake a Butcher's Apprenticeship.



Tenderspot Meat Kununurra Butchery has offered this opportunity to Zechariah after working 6 months and proving to Master Butcher Murray Salter that he has the goods.

The qualification is a Certificate III in Meat Processing (Retail Butcher). Zechariah was signed up by CCIWA rep Brad Callanan and KGT Employment Field Officer Rene` Harbers in January.

Tenderspot Broome Office were very pleased with the decision and are looking forward to seeing both Murray and Zechariah make the Kununurra Tenderspot Meats the best Butcher shop in the East.

Thank you to Murray, Brad, Zechariah and everyone behind the scenes for making this happen.



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HEAT STRESS RESEARCH PARTNERSHIP...



In December 2015, KGT entered into a partnership with other employers and researchers across the top end of Australia to develop appropriate heat stress management practices for this region, with a focus on the labour-intensive outdoor workforce. More recently, this partnership has started to gather momentum, generating some media interest as well as recently putting a survey out to workers in the North. This is important research as nationally, exposure to extreme heat kills more people than all other natural hazards combined.

Heat stress also costs the Australian economy at least \$6.9 Billion per year in reduced productivity. However, research and policy to date has focused on hot and dry regions in southern Australia, and has generally failed to respond to the way humidity renders moderately high temperatures dangerous to human health. These conditions are a feature of the Monsoon Tropics during the Build Up and the Wet season. KGT, its employees and host employers can contribute greatly to this research as we are the people working on the ground in the heat and humidity. Our experiences are valuable to this research, as are the methods we are currently using to manage the heat and humidity. As well as providing information on our experiences, we can also make ourselves available to participate in testing when the opportunity arises, including having our core body temperatures measured while working. The benefits of this research will be to develop strategies to help manage heat stress in the tropics, improving conditions and health outcomes for workers while increasing productivity and reducing down time for employers. For further information, or if you wish to participate in the research, you can check out the website at <http://www.cdu.edu.au/northern-institute/>

Heat-Stress-Research-Partnership or contact Ian Warrener at KGT to discuss further on

9168 3808, or by email at ianw@kgt.org.au.

BY IAN WARRENER
CEO



THE INSIDE SCOOP...

The successful pre-employment program 'KGT Hospitality: unlocking the potential of future stars' continues to gather support from the corporate sector.



This time, our innovative Hospitality program has been selected by the 'ANZ Seeds of Renewal Program' as one of their 29 grant recipients for 2016. The 'ANZ Seeds of Renewal' demonstrates ANZ's belief in vibrant, sustainable rural communities. It focuses on education and employment initiatives that support local economies in rural, regional and remote areas, with a population of fewer than 15,000 people. KGT Employment is delighted to have been selected by 'ANZ Seeds of Renewal' and will continue to strive to positively engage with the community on various levels and leverage partnerships, so we can make a difference where it counts. The ultimate goal of our Hospitality Pre-employment program is to successfully change the lives of at least 10 graduates of the program by not only equipping participants with key life and core skills, but also by transitioning them to mainstream employment via Hospitality traineeships, apprenticeships, and direct employment. Since its first edition in 2014, our innovative Hospitality programs have changed the lives of more than 15 disadvantaged youth, who have become role models to their friends and family. This is certainly a flow-on effect that has changed our community for the better.

BY CAROLINE CONSTANT
ADMINISTRATION MANAGER -
(INCL. SKILLS CENTRE COORDINATOR)



From the field...

BY FIELD OFFICER

RENAE SWAIN

KGT Employment and Winun Ngari Remote Schools Attendance Strategy have been working together over the last year with VTEC and upskilling local people so they can enter their chosen career pathway. Christine McKenzie is a great example of how participating in the VTEC program can lead to success. Christine commenced the VTEC program on 14/10/15 and after 6 months of hard work was offered a traineeship to complete her Certificate II in Business which commenced on 08/08/2016. Christine has been attending North Regional TAFE in Derby and is working through her unit well. Through great team work and a passion for helping people in the local community Winun Ngari Remote Schools Attendance Strategy team and KGT Employment have successfully completed 7 participants in the VTEC program and very soon we will have two more successful participants.



SEE NEWS...

In the last 12 months ten Skills for Education and Employment (SEE) participants have become Carpentry and Joinery apprentices, three participants became apprentice chefs, two gained roles in road building (Civil Construction), two became tour guides, two became trainee stockmen, one became a receptionist and administration assistant, one has worked as a general gardening and maintenance person, one secured a role as a labourer, one became a front of house hospitality person, another began work in a child care centre and finally one became a housekeeper with a Broome resort! Several more roles will be available early in tourism season 2017!



BY SEE TRAINERS - JACK CHALMERS AND MARY ZBIERSKI-WEST

Trainee Profiles

FORMER KGT EMPLOYMENT TRAINEE BECOMES NATIONAL ROLE MODEL!

KGT Employment finds it rewarding to see our former trainees and apprentices continually grow on their pathway to success. Recently, one of our former Hospitality graduates and NAIDOC Apprentice of the Year, Montana Ah-won, once more proved that rewards can be achieved through commitment and dedication to one's goals. In December 2016, Montana had the opportunity to participate in the 'Kimberley Aboriginal Young Leaders Program'. Held in Darwin, the program is developed by young Aboriginal leaders for emerging young aboriginal leaders of the Kimberley region and covers topics such as cultural governance, leadership, and political systems.



Having fought really hard to overcome obstacles and succeed, Montana has without a doubt become a source of inspiration and a role model to all Indigenous youth all across Australia. She is currently working as a Guest Services Assistant at Wunan House Bed and Breakfast, the first Indigenous owned and operated Hospitality business in Kununurra, and applies the skills obtained through her Hospitality traineeship with KGT Employment on a daily basis.

BY CAROLINE CONSTANT

ADMINISTRATION MANAGER -

(INCL. SKILLS CENTRE COORDINATOR)

ALL THE BEST TO YOU!!



BY DARRAGH CRIBBIN
FIELD OFFICER

KGT Employment would like to wish Hannah Duinker all the best as she pursues a new and exciting career. Hannah approached KGT Employment last year and let us know of her desire to get the skills and knowledge required for a position in childcare. Hannah, who is from Halls Creek, did a few days' work experience with the Ewin Early Learning Centre in Kununurra and proved to be a hit with the children there and the colleagues who she was working with. Through her professionalism and bubbly personality, Hannah has secured employment with the Ewin Early Learning centre and is now gearing up to commence her studies in a Certificate III 'Early Childhood Education and Care'. KGT Employment would like to take this opportunity to thank the Ewin Early Learning Centre for their support and we are looking forward to seeing this young women develop into a great educator!!

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