

Kimberley Career's Club Launch



Kimberley Careers Club (KCC) is a new role within KGT, which is funded by "Royalties for Region". The main purpose of the Kimberley Careers Club role is *"To encourage young people to aspire to a Career Pathway"*. This will be done through the use of "Fostering local champions, engaging community and building relationships with the youth in

the Kimberley region."

The successful launch of the Kimberley Careers Club was held at The Kimberley Grande on Friday 15th of October at a Business breakfast. Thank you to all the local industries that attended and supported the launch.

The purpose of the Kimberley Careers Club is to link youth in the community with employment, providing ongoing support, as well as engaging with disadvantaged groups in remote communities to encourage career pathways in the Kimberley region.

Opportunities will also be provided to attend industry outings, which will give youth a "taste" of that particular industry with the purpose to see if they are interested in pursuing a career pathway. Last week we had a group of 11 (from Kununurra and Wyndham) who attended an industry outing at Home Valley Station. This was a great day out where

the participants got to see what it would be like to work at Home Valley with the possibility of doing a traineeship next year.

A "Life Champions" group will also take place that will facilitate positive social supports amongst present and future trainees/apprentices. This will provide a place where they can build relationships, have discussion groups that address daily issues they may face in their home life and in the work place.

Many thanks to the partnering sponsors for supporting the Kimberley Career's Club Launch and to Kununurra Chamber of Commerce and Industry (KCCI) for facilitating the event.

For further information on the Kimberley Career's Club, contact Charlene on:

Mobile: 0488 242 714

Work: (08)9168 3808

Charlenek@kgt.org.au

Special points of interest:

- KIMBERLEY CAREERS CLUB LAUNCH
- DERBY PRISON SITE
- PAYROLL OVER CHRISTMAS
- KGT BUSINESS PRE-EMPLOYMENT PROGRAM
- NEW FACES OF KGT
- WEST KIMBERLEY WORKING AT HEIGHT COURSES

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From the CEO...



On Friday 22 October I joined the Miriuwung Gajerrong people to celebrate the five year anniversary of the signing of the Ord River Enhancement Scheme.

I listened to Teddy Carlton (Chairperson of MG) and Helen Gerrard (Committee Member of MG) talk about their people and the benefits that the project will bring to them. I left the celebration feeling honoured to have been there. Their speeches were from the heart and demonstrated their commitment not only to the MG people but also to the wider community.

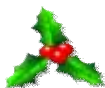
The launch of the Kimberley Career's Club was held over breakfast at the Kimberley Grande on Friday 15 October. Many thanks

to the Chamber of Commerce and Industry for organising the event and for everyone who attended and in particular I would like to thank Charlene Kamal (KCC Coordinator) for her presentation and all the hard work that she has already done with the Kimberley Career's Club.

To all our Host Employers, don't forget that the "Kick Start Bonus" for eligible apprentices is still available until 12 November 2010. KGT passes on all funding to the Host Employer under this initiative.

Reminder Christmas leave 2010

Christmas is rapidly approaching & this is a reminder for all KGT apprentices & trainees to get their completed Christmas annual leave forms to the Broome & Kununurra offices. Your Field Officer can tell you how much leave you have owing to you. Remember to get your host employer to sign the leave form!



The greatest discovery of my generation is that a human being can alter his life by altering his attitude.

- William James

Kununurra Apprentice of the month

Name: Trevor Tierney
Host Employer: Kimberley Exhaust and Spring Centre
Qualification: Certificate II in Automotive (Vehicle Servicing)

Trevor has been nominated this month as he has shown great dedication to the traineeship. For the last two years Trevor has juggled high school, TAFE and work to manage the many responsibilities he has taken onboard. Trevor has always been a consistent and hard working worker. He is self motivated and fun to have around the workshop especially when he starts talking about fishing. Trevor is always enthusiastic and open to all tasks assigned to him.

Congratulations and well done Trevor.

Lina Bleazby—Field Officer



Derby Prison Site



Derby Prison Site



Works begins on Derby Prison Site

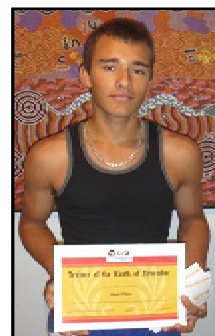
Work on the new Derby Prison site began this year & over the last 6-8 weeks several Derby residents have been trying their hands at different trades, including Carpentry, Electrical & Plumbing. Four residents have now successfully begun their apprenticeships with Kimberley Group Training. Congratulations to Kurt Skeen, Caleb Egan, Ashley Dodds & Bradley Meehan for starting onsite with Amber Electrical, Cooper & Oxley & Selected Plumbing.

Pablo Lane—Field Officer

Broome Apprentice of the Month - James Pearce

Goolarri young gun, James Pearce, is the very deserving winner of the West Kimberley Apprentice of the month. Supervisor Chris Mitskinis remarked that it's been "James enthusiasm and positive attitude that has seen him succeed at Goolari Media Enterprises." James' skills were on show last month at Kimberley Girl 2010 where he was on stage using the Glidcam to professionally film the event. James started as a school based Trainee in 2009 and has just completed his Certificate II in Creative Industries Media. As evidence of his ability, Goolarri has offered James a fulltime traineeship in Certificate 4 Creative Industries next year.

Josh John—Field Officer



West Kimberley Working at Height Courses

Kimberley Group Training, together with Brian Cloney of In Black & White Training & Assessment, have come together to offer Working at Heights training for apprentices in the West Kimberley region. The next course on offer will be held at the KGT Broome office on Friday 3rd December.

The cost is \$400 per person which is covered by KGT for all their apprentices.

For more information or to register, please contact Mim Smith (Field Officer) on 9192 8877.

Trainee Profile - Jan-Marie Thomas

Host Employer: Argyle Diamond Mine
 Traineeship: Certificate II in Business Administration
 Where do you live: Warmun Community
 Hobbies: I love playing sports, going fishing, camping and hanging out with friends and family.



What do you enjoy about your traineeship? The best thing about my traineeship is that I am not in the office all day. I have opportunities to meet new people and work with the local indigenous people of the Kimberley region, both young and old. The people I work with are amazing. I couldn't have asked for a better team, they are like a second family. Living out at Argyle and adjusting to the lifestyle and culture here as well as experiencing different things everyday in the workforce makes it very enjoyable for me.

What are your future plans when you finish your traineeship?

My main focus at the moment is completing my certificate II. I have a few ideas of what I would like to do after my traineeship like going to University or continuing on with a certificate III in business. My plans aren't set in concrete just yet, I'm still young and I have been given a great opportunity and like I said before I'm solely focusing on completing my traineeship.

Natasha Cross—Field Officer

Payroll Over Christmas

Dear Employees

Christmas and New Year are fast approaching and we want to ensure that our employees get paid on time regardless of the public holidays during this period. Hence, we have made arrangements to collect the timesheets earlier than usual. A letter containing detail information about this will be sent to all employees along with their next payslips. KGT require all Trainees / Apprentices to submit their timesheets to the relevant Kimberley Group Training office no later than 10 am on:

- *Argyle Diamond Mine Wednesday 22 December*
- *Kununurra Thursday 23 December*
- *Broome Payroll period ending 2nd January. For people on leave between Christmas and New Year, timesheets need to be in before Christmas.*

I request the cooperation of all employees on this matter, in order to make sure that you get paid on time to enjoy the holidays.

I would like to take this opportunity wish you in advance for a Merry Christmas and a Happy New Year.

Shan Shanmuganathan
 Chief Financial Officer

KGT Business Pre-employment Program

On the 18th of October KGT commenced a 5 week business pre-employment program specifically designed for indigenous women. 13 participants commenced the program and will be undergoing training that will prepare the candidates for full-time employment in the business, hospitality and tourism industry. Once the program is successfully completed the ladies will have obtained three nationally accredited units as well as a range of life-skills including licensing, women's healthy lifestyle and health program, work-readiness training and money management.

KGT have supportive workplaces waiting to take the women on for work experience in the final week of the program. From here the employers and KGT will work together to discuss the possibility of taking them on for further employment and training.

Thank-you to the JSA's for providing participants and to OVAHS, Waringarri and WJS for assisting with the life-skills components.

Chad Sloan—Field Officer

2010 Client Surveys

To All Our Valued
 Trainees / Apprentices

KGT will be emailing and sending out Client Surveys which aim to guarantee that you are getting the best possible service that you deserve. This will only take 5 to 10 minutes of your time.

Please complete the survey and send back to KGT no later than Friday 3rd of December 2010. By filling in the survey you will go on the draw to win a \$100 gift voucher for a local business of your choice. Please leave your name and contact phone number if you would like to go in the draw for this gift voucher.

If you have any questions regarding the survey, please contact Kristen on 9168 3808 or by email: kristend@kgt.org.au.

Diary Dates



Both KGT Offices will be closed on the following dates due to Staff Training

25-26 November 2011
 KGT Kununurra

26 November 2010
 KGT Broome

Broome Office
Unit 4/30 Clementson Street
PO Box 1172
Broome WA 6725
Phone: 9192 8877
Fax: 9192 8811
Email: kgtbroome@kgt.org.au



Kununurra Office
cnr Messmate Way & Konkerberry Drive
PO Box 1342,
Kununurra WA 6743
Phone: 9168 3808
Fax: 9168 3810
Email: Reception@kgt.org.au

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New Faces of Kimberley Group Training

Eddie Smith - New Broome Mentor



I was born in Alice Springs & Mt Isa is where home was, but now my home is Broome and has been since 1997.

Since then I have been a very busy person - My work has been quite broad from Truck driving, Taxi driver, Security guard and Maintenance worker. In the last year I have been working with Security in Derby and Broome.

I am not a stranger to Broome, this place is where my father comes from - Beagle Bay, so being here I have a sense of belonging, so a lot of catching up and connecting to do.

I have a love for the bush, country music and horses and I don't mind fishing since I am surrounded by saltwater. Any other time I like to watch the Queensland Maroons, NRL and Boxing with friends and icy refreshments.

Rhoda Lanuza -Kununurra Administration Assistant

Rhoda is from the Philippines, and has been living in Kununurra for almost 5 months. She is really enjoying her stay as it's her first time in Australia. Rhoda moved to Kununurra with her husband because of the good job opportunities that they were offered. She is keen and able to do the work as Admin Assistant as she is used to doing similar work in the Philippines which has helped her in her role with KGT. Rhoda really enjoys working as Admin Assistant because she gets a lot of support from all staff members.



Margie Billy - New Trainee



Margie is an 18 year old trainee and is currently doing her Certificate III in Business. Margie desires to have the basic skills that she needs to start a good career in Business. Margie moved from Broome to live in Kununurra 6 months ago because she believes that there are lots of job opportunities here and it is not as busy as Broome. Margie loves fishing and Chinese food is one of her favorites.

CONGRATULATIONS!

Richard Wallis
Certificate III Electrotechnology Systems Electrician
ORD River Electronics

Anthea Marvel-Weil
Certificate IV Beauty Therapy
Bali Hai Resort and Spa

Phillip Nathan Pigram
Certificate III General Plumbing and Gas Fitting
Reef Plumbing and Gas

James Pearce
Certificate II Creative Industries (Media)
Goolari Media

Well done to our Apprentices who have successfully completed