

## Host Employer of the Month



**Kimberley  
Land Council**

By: Jason Dann — Field Officer

The Kimberley Land Council Aboriginal Corporation (KLC) represents Traditional Owners in the Kimberley region. They are a valued KGT host employer, currently hosting 39 trainees who are undertaking Certificates II and III training in fields such as Business, Conservation and Land Management and Agriculture. Traineeships form the backbone of the KLC Ranger Group program with 6 ranger groups spread out across the West Kimberley covering the region from One Arm Point in the North, Bidjydanga in the South and Derby and Fitzroy Crossing in the East and 7 Ranger units in the East Kimberley. Recently, 13 rangers groups came together for the annual 'WELL Smack-Down' in the Kimberley.

The Workplace Education Language and Literacy (WELL) event is aimed to be a fun get-together for groups participating in workplace relevant training in literacy and numeracy skills. The WELL Smack-Down finished with Nyul Nyul Rangers winning the event in front of the Wungurr/Yawuru Ranger team and the Gooniyandi/Nyikina Mangala Ranger team in third place. But in the end, the most important thing was the fun in participating at the WELL smack down.

*Kimberley Group Training looks forward to continuing this fruitful partnership with KLC to assist in the achievement of successful training outcomes for the people of the Kimberley.*

## Congratulations on Starting Your Traineeship!

### CODI-MARI WATKINS

Certificate II Business Management Services  
Host Employer: Wyndham & Kununurra Hospital

### ASHLEY CON-GOO

Certificate II Aviation  
Host Employer: Northern Airport Services

### ANDREW RETHUS

Certificate II Agriculture  
Host Employer: Dept. of Environment & Conservation

### BRENDON TIERNEY

Certificate III Mechanics  
Host Employer: East Kimberley Marine

### CLARE HALES

Certificate III Clerical  
Host Employer: Wyndham & Kununurra Hospital

### TAHI MORTON

Certificate II Automotive  
Host Employer: Kununurra Diesel Services

### JEREMY WOOD

Certificate II Automotive  
Host Employer: Coats Hire Operations

### DEAN MCGINTY

Certificate II Conservation & Land Management  
Host Employer: Dept. of Environment & Conservation

*Welcome!*



**BECOME THE #1**

KGT is gearing up for the start of the 2013 AFL footy season with our very own footy tipping competition and we want you to join!

There is no cost to join our competition - all you have to do is [CLICK HERE](#) and register

*With the start of the season only weeks away, sign-up now!*



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Kimberley Group Training is supported by the Department of Training & Workforce Development



## Pathway Press

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E-COPY

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## Where are you now?

GRAHAM EATT IS THE FIRST EVER APPRENTICE TO COMPLETE WITH KGT! WE RECENTLY CAUGHT UP WITH HIM TO DISCUSS WHAT HE HAS BEEN DOING SINCE COMPLETING HIS APPRENTICESHIP IN 2004.

**Name:** Graham Eatt

**Qualification:** Certificate III Automotive Vehicle Body

**Host Employer:** Kununurra Motor Trimming

**Year completed:** March 2004

**Where has your Apprenticeship taken you?**  
Running my own business, Kimberley Outback Trimming. I

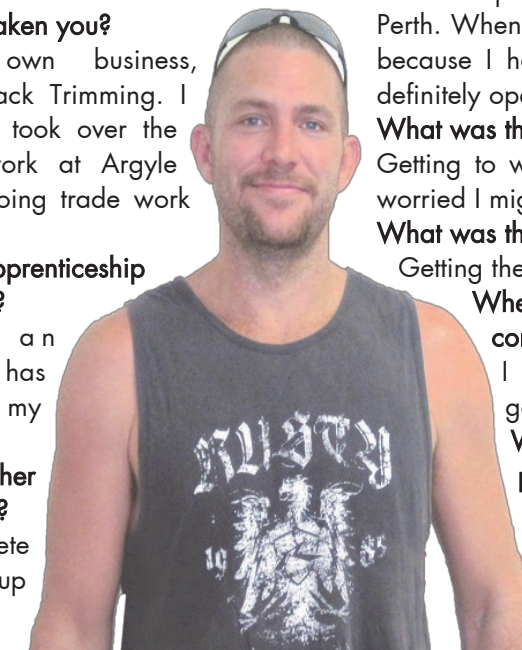
had my own apprentice who took over the business from me. I now work at Argyle Diamond Mine and am still doing trade work between shifts at the mine.

**How has completing an apprenticeship changed your view on working?**

Having completed an apprenticeship, I believe that it has added professionalism to my approach to work.

**Would you encourage other people to do an apprenticeship?**

Yes, because when you complete an apprenticeship it opens up opportunities for you.



After completing my apprenticeship, I spent 12 months in Perth. When I was looking for work I picked up a job instantly because I had completed an apprenticeship in the trade. It definitely opens doors if relocating.

**What was the most challenging part?**

Getting to work on really nice cars at TAFE in Perth. I was worried I might scratch one!!

**What was the most rewarding aspect?**

Getting the trade certificate.

**Where do you think you would be now if you did not complete the Apprenticeship?**

I haven't considered this because I was always going to do an apprenticeship.

**What would your message to others be about persevering and getting through to complete an apprenticeship?**

Don't lose sight of the goals. Focus on the long term gain, not the short term.

## Name this spot in the Kimberley!

To go in the draw for a \$10 iTunes voucher, simply email the name of this spot with your contact details to [reception@kgt.org.au](mailto:reception@kgt.org.au). All entries must be submitted by 4.30 pm on Friday 29th March. All correct entries will go in the draw. The winner will be announced in the April edition of the KGT newsletter. Good luck!



### Monthly Matters:

- What's On My Mind
- Tips for Success
- From the Field
- Apprentices & Trainees of the Month

### Featured Articles:

- Where are you now Graham Eatt?
- Kimberley Land Council—Host Employer of the Month
- Your pathway to success

**WE'VE GONE INTERACTIVE!**  
CLICK ALONG THE  
NEWSLETTER FOR LINKS!





John Gummery  
Chief Executive Officer

## What's On My Mind

I am looking forward to the Kimberley Group Training 2013 Excellence Awards that will be held at the Kimberley Grande on Friday 12 April. It will be held in conjunction with a Business After Hours Chamber of Commerce and Industry evening. The evening will showcase the wonderful achievement of KGT's apprentices, trainees and host employers across the Kimberley. It will also provide a great opportunity for KGT to market its services to the

business community.

It is difficult to bring all apprentices and trainees together for an awards evening and the concept of incorporating it with a Chamber of Commerce and Industry evening is an outstanding initiative.

We have been very fortunate to have so many sponsors on board for the evening and I thank them all for their generosity. I look forward to the event and encourage everyone to attend, as it is important to recognise the high achievers in our community.



Mark Sweeney  
Psychologist

## Tips for Success

Work is an opportunity. It is your pathway to success in life.

Most people who look to KGT to apply for a traineeship or apprenticeship, do so because they want a better life. KGT has given over 2000 people the opportunity to make that happen. Those that have been successful have grabbed the opportunity and taken responsibility for their future. Those that didn't succeed, in many cases, did not. Sometimes people lose sight of just how important their job is to them and take too many risks with it. They don't

realize till they lose a job and by then it's a bit too late. They have to start again from scratch.

Excuses for not turning up, being late and not getting timesheets in on time reflect *personal responsibility*. Field Officers and bosses can help you but at the end of the day you are the only person responsible for your life, for your work performance, for your financial situation and for any outcomes that might come your way if you lose your job.

So why wait? Take advantage of the opportunities presented and start working on your pathway to success!



Peter Lean  
Field Officer

## From the Field

Actions have consequences and during your traineeship or apprenticeship your actions can have significant consequences. When it comes to the workplace the use of illicit or any other legal drugs such as alcohol or prescription medications can have serious effects.

Businesses in the 21<sup>st</sup> century are looking more and more at the use of random drug and alcohol tests to ensure a safe workplace, for the duty of care for any workplace is paramount. Recently, a KGT apprentice was given a

random drug and alcohol test in their workplace which returned a positive result to an illicit substance. As a result the apprentice was placed on a medical suspension.

A medical suspension normally would mean that an apprentice would be able to attend their block training at TAFE; however in this instance because the reason for the suspension was a failed drug and alcohol test the apprentice is not able to attend TAFE and are on total suspension of any work-related activities until they can supply a negative drug and alcohol test.

Drugs can remain in your system for up to two months or longer before a negative test result can be achieved. So do the right thing – Don't do Drugs they can have a very serious effect on your life and employment opportunities.

## Welcome on-board to our new host employers!



coateshire

KUNUNURRA  
DIESEL SERVICES



### East Kimberley

JACK LODGE  
Certificate II Aviation  
Host Employer: Northern Airport Services

By Hayley Cook—Field Officer

Jack Lodge has been awarded the East Kimberley Trainee of the Month. Jack is a quiet achiever at Northern Airport Services; he gets on with the job without a complaint. Supervisor Jaygan Saunders describes Jack as "always on the ball" and having a great attitude. Jack is well-liked by his colleagues and is a key member of the team. He is due to complete his traineeship this month and is heading overseas to travel.



### West Kimberley

RYAN DEEGAN  
Certificate II Conservation & Land Management  
Host Employer: Kimberley Land Council

By Jason Dann—Field Officer

Ryan has been with the Nyul Nyul Rangers' programme for about 9 months. He is a quiet achiever and has become a very important member of the Nyul Nyul Rangers. Ryan has shown that he has the potential to become an assistant head ranger as he has helped fill the position before when required. He should complete his certificate this year, and we are sure that Ryan has a positive and bright future ahead.

## YOUR CAREER

## Your Pathway to Success...

By Kristen Dodd — Administration

With the beginning of

another new year, many of us are looking at starting the year afresh through a new career or increasing our skills and knowledge to advance our existing careers. Today, more than ever, we are responsible for building our own career and lifelong learning is a critical part of this process. KGT has put together some tips to help you on your way in 2013.

### 1 DREAM BIG – HAVE A PLAN

Give yourself permission to dream, without any self-criticism or self-talk. From these dreams, develop bite sized goals to achieve your dreams. Goals give you something to work towards and help you make the steps towards change that are needed to achieve your career and life plans.

### 2 GET YOUR FINANCES IN ORDER

Once you work out your goals and what you want to achieve, work out how much money you will need to

achieve them. See where you can save money by reviewing your current spending habits – it might be to only buy your lunch once a week. No matter how small the change, the most important thing is to start and not put it off!

### 3 BUILD A SUPPORT NETWORK

Keep in touch with people! Losing touch with people makes it even more difficult to ask for help when we need it. Developing a strong social support network also develops your confidence and makes it easier to develop a professional network of people that can support you throughout your career.

### 4 CONTINUOUS LEARNING

Continuous learning is a lifelong process. It is important to keep developing your skills and knowledge to help you to adapt to change and work effectively in the workplace – think of it as a personal investment in your future!

## Congratulations on your completion!

### MATTHEW CIGOBIA

Certificate III Engineering Fabrication Trade  
Host Employer: Argyle Diamond Mine

### ANTHONY WALKER

Certificate III Agriculture (Beef Cattle Production)  
Host Employer: Indigenous Land Corporation

### DAVID COX

Certificate II Transport & Logistics  
Host Employer: Toll Mermaid Logistics/ Woodside

Well done!