

Host Employer of the Month



By: Peter Lean — Field Officer

Kimberley Pest Control have been servicing the West Kimberley for a number of years basing themselves in both Broome and Derby. They also service the outer communities of the region with an extensive

range of pest control services. Kimberley Pest Control have recently taken on a trainee who is undertaking a Certificate III in Pest Control traineeship and attending off-the-job training through Challenger TAFE in Perth. We welcome Kimberley Pest Control and look forward to many years of partnership with Kimberley Group Training!

Apprentices & Trainees of the Month



East Kimberley

Melanie Morgan
Certificate II Hospitality
Host Employer: Home Valley Station, ILC

By Kate Millen — Training Coordinator

Since starting her hospitality traineeship at Home Valley Station, Melanie has consistently demonstrated high expectations of herself and a strong work ethic. She has been a positive role model for the other trainees and is always seen to be giving her best to any task at hand. Feedback from her supervisors has always been positive and it is great to see Melanie gaining so much confidence in herself.



West Kimberley

Lisa Drage
Certificate III Business
Host Employer: Kimberley Training Institute

By Luke Edwards — Field Officer

Lisa has been a terrific addition to the Business Development & Marketing team at Kimberley Training Institute (KTI). Her role is varied and involves work across many projects and tasks including; events coordination, managing databases, awards, and marketing activities. Lisa has been instrumental in helping KTI organise and prepare for events this year. She communicates well with all stakeholders and is very proactive.

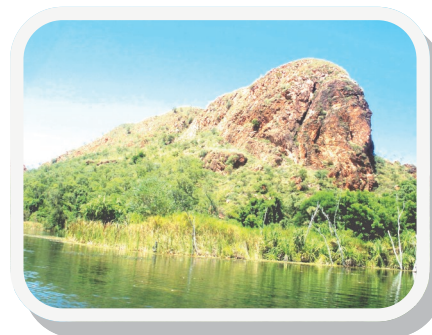
KGT's 'Pathway Press' now quarterly



KGT's newsletter 'The Pathway Press' will now be released on a quarterly basis rather than monthly. The next edition will be released in September 2013. To keep up-to-date with what is going on at KGT, head online and 'like' us on Facebook and check out our website for regular updates; Facebook: <https://www.facebook.com/KimberleyGroupTraining?ref=hl> Website: <http://www.kgt.org.au/>

Name this spot in the Kimberley!

The winner of last month's 'Name this spot in the Kimberley' was Brenda Fletcher. To go in the draw for a \$10 iTunes voucher, log-on to KGT's facebook page <https://www.facebook.com/KimberleyGroupTraining?ref=hl> and submit your answer on the 'Name this spot in the Kimberley' post. All entries must be submitted by 4.30 pm on Friday 26th July. All correct entries will go in the draw. The winner will be announced in the September edition of the KGT newsletter. Good luck!



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2013 KGT Excellence Awards



KGT held its first Awards night on Friday 12th April at the Pinctada Kimberley Grande. The evening was held as part of a Chamber of Commerce & Industry Business After Hours event and was a tremendous success. The Awards showcased KGT trainees and apprentices who have achieved personal and professional accomplishments throughout the duration of their traineeships/apprenticeships.

Congratulations to all of the Award nominees and winners on the night. You are an inspiration to KGT and the community on what can be achieved through dedication and perseverance.

KGT would like to thank the panel of independent judges who had the hard task of deciding on winners for each category; John Duthie (Clontarf Foundation), Ronnie Atkins (CCI Apprenticeship Solutions) & Brett Tracy (BMT Construction).

Finally, a huge thank you to all sponsors of the Awards - the evening would not have been possible without your generous support!

Photo above Award winners (L to R): Sean Gregory, Brenda Fletcher, Jackie McCoy, David Mulheron, Frank Rodriguez.

Photo left Judges (L to R); John Duthie, Ronnie Atkins & Brett Tracy

Thank you to all of the sponsors who supported the Awards



Monthly Matters:

- What's On My Mind
- Tips for Success
- From the Field
- Apprentices & Trainees of the Month

Featured Articles:

- 2013 KGT Excellence Awards
- Kimberley Pest Control—Host Employer of the Month
- Rural Operations Training a Success
- Congratulations on your completion

WE'VE GONE INTERACTIVE!
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NEWSLETTER FOR LINKS!



John Gummery
Chief Executive Officer

What's On My Mind

The National Group Training Conference has just concluded in Brisbane and it was evident that the lack of support from the Federal Government around the apprenticeship and traineeship system was a hot topic of debate. The number of people taking up apprenticeships/traineeships on previous years is down by 37% and this has major ramifications to Australia's skilled workforce.

Group Training will be taking up the fight to Federal Government on this issue, as it is clear that the present policy is not working. Delegates that attended the Conference were united in advocating strongly to Federal

Government that "Group Training works" and shouldn't be ignored.

The KGT Excellence Awards night was held on Friday 12th April at the Kimberley Grande in Kununurra. It was a resounding success and I again congratulate the winners on receiving the accolades they deserve. Personally, I believe all people taking on a career pathway through an apprenticeship or traineeship are winners and it is potentially the first step on a major employment journey. The evening not only provided KGT with an opportunity to promote what the Group Training Model is all about and the benefits it brings to the community, but also to thank all our wonderful Host Employers.



Mark Sweeney
Psychologist

Tips for Success

One of the major obstacles people face on the path to a better life, is fear. This is especially true when it comes to choosing a career or entering into the work force. Many get scared they won't be able to do the work or learn what is required and talk themselves out of trying. The result is that they never really give themselves a chance to succeed or improve their circumstances.

Take a few minutes to think about what your fears might have cost you. What have they stopped you doing? How they trap you in a world that you don't like and cause you grief. How they will continue to do so until you face them

and overcome them.

All people, when they start a new job, get a little frightened, but fear is not a good reason not to have a go. Most people find out their original fears were groundless and after a few weeks they feel comfortable in their new roles and very happy that they didn't let their fears cost them a new and better life. If your fears about work are stopping you from finding a job, come and speak to KGT's Counsellors. Very often things aren't quite as scary as they seem.



Luke Edwards
Field Officer

From the Field

It's been an incredibly busy first 4 months of the year and KGT has been able to assist with starting careers for a number of apprentices in a variety of industries including; marine mechanics, heavy vehicle mechanics, and electricians.

All these new apprentices have a few years of hard work ahead before becoming qualified, however they are all well-placed and motivated to move forward to a successful career in their chosen field.

As the Kimberley mustering season moves into full swing we have also had around 10 trainees start at Myroodah and Roebuck Stations. They have come from all over the Kimberley and some as far away as South Australia and the Northern Territory!

The training for these traineeships is intense and trainees

have been learning everything from riding horses (pictured below) and quad bikes to fencing and mustering while forming new friendships and adjusting to life living and working on a remote cattle station.

Over the coming months it won't get any quieter at KGT and we hope to be able to give many others an opportunity to start an exciting career.



Congratulations on your completion!



Roderick Johnson

Certificate II Construction

Host Employer: John Holland/Department of Building Maintenance & Works

Robin Haji-Noor

Certificate II Transport & Logistics

Host Employer: Regal Transport/Woodside

Cora Johnston

Certificate II Business

Host Employer: Indigenous Land Corporation, Myroodah Station

Well done!

RURAL OPERATIONS TRAINING A SUCCESS!

By Kate Millen—Training Coordinator



Indigenous Land Corporation (ILC) properties; Roebuck Plains Station and Myroodah Station, have just completed their 2013 pre-employment programs with a total of 17 participants commencing the 5 week training programs held on both stations!

Over the 5 weeks participants were given the opportunity to gain valuable life skills (such as health/nutrition, social & emotional well-being, money management, motivational workshops and tips on how to manage family pressures), employability skills (interview preparation, employer expectations, employee responsibilities, working in team environments, communication and time management) and accredited training (Certificate I in Rural Operations).

The Certificate I Rural Operations training delivered by Rural Industry Training & Extension (RITE) was a hit amongst the participants, as they were given hands-on instructions to the basic entry skills to the Agricultural industry. This included operating quad-bikes, handling

and mustering cattle, horse riding, fencing, and basic animal welfare. These important skills gave them the confidence to begin working on a cattle station and a get a real taste to what life on a station is actually like.

At the end of the program participants were interviewed for the current Agriculture traineeships offered through Kimberley Group Training and those successful have progressed to the next level of training.

KGT would like to thank the ILC for their support in opening their stations up to allow the participants to experience what it is like to live on a station for the pre-employment programs, the presenters and trainers that delivered such welcoming workshops and training programs, and the Job Service Agencies (JSAs) for their ongoing support in referring suitable applicants.

KGT is excited to welcome on board 12 Certificate II Agriculture Trainees and look forward to following their journeys at Roebuck Plains and Myroodah Stations. *Keep up the good work guys!*