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SO MUCH MORE . . .

Reminder of TAFE Fees Reimbursements



The majority of Apprentices and Trainees are responsible for the payment of their own TAFE enrolment fees. But did you know that you are entitled to have these reimbursed by KGT when you complete each of your units? In order to be reimbursed, you need to bring your receipts, your statement of attainment showing your completed units and your enrolment form showing how much each unit cost into your nearest KGT office and we will issue a reimbursement into your bank account within 2 weeks.

Have you built up a debt with TAFE and can't afford to pay it? Bring in your paperwork showing your completed units and how much is owed to TAFE for these units and we can pay TAFE directly on your behalf, rather than reimburse you. This removes your debt and ensures you can continue to attend TAFE.

Have you completed units but have lost your paperwork? Come in and see your KGT Field Officer and they will help to get copies from your TAFE. This may take a while, so the sooner you see us, the sooner we can get your reimbursement sorted out.

Please note that this does not apply to text books, only enrolment and resource fees.

For any questions, contact KGT Broome on 9192 8877 or KGT Kununurra on 9168 3808.

Attention All Host Employers

Are you considering employing an Aboriginal Apprentice or Trainee? KGT has recently received approval for Indigenous Employment Program funding from DEEWR. This funding will provide support for Indigenous Apprentices and Trainees and their Host Employers through mentoring and psychologist support. We have also received an allocation for wage subsidies and training costs, which will be reimbursed to Host Employers on receipt, to encourage the employment of Aboriginal Apprentices and Trainees and help to "Close the Gap". Exact details were not available at the time of writing, however this should be received by the time you read this, so please contact your nearest KGT office to find out how this may apply to you.



Who's Controlling Who

The only person we have any control over in our lives is ourselves. We may have a little influence over family and friends but the reality is that people are self determined. Ultimately, they decide what they will and will not do and as much as we would like them to choose differently or choose better options for themselves, we can't *make* that happen.

Many of us spend a lot of our time being affected in some negative way by the behavior of others, especially those who are close to us and those we love. We can spend a lot of our time worrying about them, fearing for them, hoping they'll change, wishing they'd stop drinking or smoking and make better lives for themselves, that sort of thing. It's hard not to react this way if we care for people but it doesn't change the reality that we can't change them and we can't control them. They make their own choices and decisions and there's no law in the universe that compels them to do what we want them to.

It's never a waste of effort to care but we need to be rational about just how much we allow ourselves to be adversely affected by the behavior of others or we run the risk of our own thoughts and lives being dominated by what those around us are doing. In short, we risk giving control of our life to others and there's not much good to come of that.



The only life you can truly control and improve is your own. Sometimes its very important to forget about what others are doing for a while and focus on what we are doing ourselves and where our own lives are headed. If it's headed downhill, then maybe it's time to think about who's really in control of the wheel.

There are many steps you can take to improve your situation; get a better education, get fitter and healthier, learn skills, get a job, all these things and more are within your control. They are things that you can do and things that will ultimately make your life much more rewarding. Taking control of your own life is one of the best possible things you can do for yourself.



NEWSLETTER

Issue 30

September 2011

Speed Dating at Clontarf Broome

25 interested year 11 and year 12 students from West Kimberley Clontarf Foundation, Broome SHS and Derby SHS attended a 'speed dating' morning at the academy.

KGT Broome and various other employers and agencies had a 'yarn' with the boys about entering Apprenticeships and Traineeships after completion of their secondary education. It was

great to see that so many students expressed keen interest in making a smooth transition from school to training/work.

We also caught up with our current Aboriginal School based Trainees from these educational facilities. A big thank you goes to Clontarf Foundation for organising this career development event. Thanks also to Jessica Lee,

who started her internship with KGT Broome on that day.



Special points of Interest:

APPRENTICESHIPS FOR THE 21ST CENTURY

CERTIFICATE III IN OHS REPS

KEENAN MARTIN—ASBT AWARD NOMINEE

NEW INCENTIVE FOR MG APPRENTICES AND HOST EMPLOYERS

From the CEO... "Apprenticeships for the 21st Century"



A number of stakeholder forums are currently being held around the country to identify strategies and reform options to sustain and grow a stronger Australian Apprenticeship System, into the 21st century.

I was fortunate enough to be invited to a stakeholders meeting and it was quite clear that although the present system is not fundamen-

tally broken, there are areas where the system should be reformed to allow it to meet the skills needs of the 21st century economy.

The Australian Apprenticeship reform package announced as part of the "Building Australia's Future Workforce" initiative is perhaps an indication of the Federal Government direction, on reforming the Australian Apprenticeship System.

Key Initiatives about to be released by the Federal Government, include a \$101 million mentoring package to support participants in choosing the right career pathway and to provide mentoring and assistance that will help them suc-

ceed, and a \$100 million accelerated Apprenticeship package to support the delivery of high quality, competency based vocational education and training initiatives that will assist Australian Apprentices to progress their training as they demonstrate the required competencies, rather than on a time served basis.

How these initiatives will impact on the present system, how they will be rolled out and by who is still unclear, however it will undoubtedly create debate. I will keep all our host employers and readers updated on developments as they come to my attention.

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Kununurra Trainee of the Month - Raelene Williams

Host Employer: Ngnower Aerwah Rehabilitation
 Qualification: Certificate II in Business

Raelene commenced her traineeship in January 2011 and is excelling in her role. She enjoys all aspects of the position including payroll and learning new tasks. Her manager, Les Evans, advises that she is a very good person to have in the office, she is extremely reliable and consistent. The feedback from TAFE is she is very keen, she arrives early and always tries to set targets to finish quickly and is a role model to other students. Raelene is well on her way to completing her traineeship.

Congratulations Raelene!!!



Certificate III in OHS Reps

We are inviting interested parties who want to take part in the Certificate III in OHS Reps Training Course. This is going to be a three-day event set to happen in Kununurra between 10th and 14th of October 2011. Course fees will depend on the final numbers of attendees; however it will be approximately \$500-1000. For more information, contact Kimberley Group Training on 9168 3808.



Trainee Profile—Shenolah Taylor

Host Employer: Kununurra Community Resource Centre
 Qualification: Certificate III Business Administration

Shenolah commenced her Certificate III Business Traineeship in June 2011 with Kununurra Community Resource Centre (Formerly Kununurra Telecentre)

What is the best thing about working at the Resource Centre: Its meeting new people who come from different parts of the world, hearing their travelling stories, learning how to use new equipment and most of all getting my head around the computer and all the new programs.

Your Favorite Food:

Curry

Favorite Music/Hobbies:

Folk Music, Volleyball, Cricket and boxing

If you could travel the world – the one place you would like to go and why:

Malaysia – because I have family that I have not met and would be great to see how they live and compare it to the way we live in Australia.

In 5 years time where would you like to see yourself:

To have completed my Cert III and Cert IV in Business also studying at University. I would also like to be in some sort of Management /Supervisors Role.



Congratulations Keenan Martin

Keenan Martin has been nominated for an ASBT award. He has also just been announced as a finalist in the WA Training Awards, Aboriginal and Torres Strait Islander Student of the Year category.

Well Done Keenan AKA Bushtucker Bill
 from Kimberley Group Training!!!



KGT's Newest Staff Member Kate Millen—Kimberley Careers Club Co-ordinator

I would like to take this opportunity to introduce myself; my name is Kate Millen, I have just joined KGT as the new Kimberley Careers Club Co-ordinator. I currently have 6 years administrative experience in the Higher Education Sector, primarily specializing in mentoring International students however my last 6 months of employment has been working with Indigenous participants in rural training programs. I have always been passionate about community development; having always worked in an environment where I am nurturing others and trying to make a difference in some one else's life. Since my arrival in Kununurra last November I have joined two volunteer organizations –St Johns Ambulance and Kimberley Toad Busters – in both roles I am giving back to the community by promoting recovery and / or environmental awareness!

The Kimberley Careers Club concept certainly appeals to me! The idea of being able to work with young people and encourage them to aspire to a career is definitely suited to my personality! Whilst I am aware of the big shoes Charlene has left me to fill; I am looking forward to continuing the relationships she has developed and continuing the existence of the Kimberley Careers Club in the community.



New Incentive for MG Apprentices and their Host Employer



As an incentive for MG people to commence a skilled career through an apprenticeship, the MG Aboriginal Development Package is now offering an additional \$7 per hour above the award rate to MG people who are undertaking an apprenticeship. KGT will manage and pay this top up, including overheads - so there will be no additional charges to host employers who would like to take up this initiative of MG Corporation. If you would like to find out further information regarding this incentive, please contact your Field Officer or KGT on 9168 3808.

KGT would like to thank MG Corporation for this fantastic initiative which is helping people to overcome one of the major barriers facing people considering taking on an apprenticeship.

Completions

Apprentice/Trainee	Qualification	Host Employer
Jade Pugn	Cert III Carpentry & Joinery	Brolga Developments & COstruction
Fred Johnson	Cert III Gen Plumbing & Gas Fitting	Argyle Diamond Mine
Aaron Hall	Cert II Metalliferous Mining Operation	Argyle Diamond Mine
Ethan McGinty	Cert II Metalliferous Mining Operation	Argyle Diamond Mine
Donald Carlton	Cert II Conservation & Land Management	Kimberley Land Council-Broome
Dane Matsumoto	Cert II Agirculture	Roebuck Plain Stations
John Berry	Cert II Automotive Vehicle Servicing	Kimberley College of TAFE
Kelsie Hunter	Cert II Business	WA Family Violence Prevention Legal Service AC



Congratulations and Well Done
 from
 Kimberley Group Training



ODD SPOT

Guinness Book of Records holds the record for being the book most stolen from public libraries.



"If everyone is moving forward together, then success takes care of itself."
 - Henry Ford